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GMB @ DURHAM COUNTY COUNCIL

Welcome to the GMB Local Authority Branch Autumn 2018 Newsletter

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Dying to Work Charter

Durham County Council has signed up to the “*Dying To Work Charter*” as part of the TUC’s campaign for greater employment security for terminally ill workers.

David Clegg from Durham LA Branch led the way from the Trade Unions in working with the authority to get them signed up to the Charter.



Dying To Work Charter

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The Dying to Work campaign calls for terminal conditions to be made a 'protected characteristic', ensuring that employees battling terminal conditions will be supported, protected and guided throughout their employment, following a terminal diagnosis.

In signing the charter, Durham County Council has confirmed that it recognises that safe and reasonable work can help maintain dignity. It has also promised to provide employees with peace of mind and the right to choose the best course of action for themselves without undue financial loss, and has confirmed that it will protect death in service benefits for employees' loved ones.

More information on the Dying To Work Charter can be found at
www.dyingtowork.co.uk



New DCC Policies/Section 188's/ Restructures

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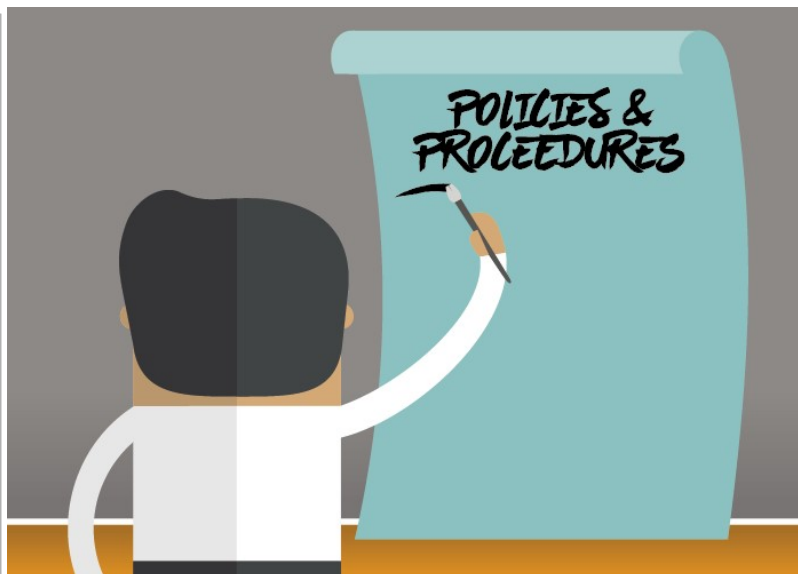
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Durham County Council has been working with Trade Unions to update a number of it's policies to being them in line with the modern ways of working.

The changes may benefit members so it is worth spending a bit of time reading through the new policies to understand the changes.

The main changes are:

- **Resolution Policy** to replace **Grievance Policy**
- **Attendance Management Policy** has been updated to take the "*Dying To Work Charter*" into account
- **Compassionate Leave / Bereavement Leave** now have their own policies
- **Code of Conduct** now changed to **Code of Values, Behaviours & Conduct**



Section 188 Redundancy Notices and Restructures

Please contact the Branch if
you receive a
Section 188 notice or your
Service is going through a
restructure.

Call us on 03000 268135

or

Email: gmb@durham.gov.uk



North Durham Women's Conference

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To celebrate the centenary of women's suffrage, the North Durham Women's Forum organised a conference in Stanley on 20th October.

They revisited the last 100 years of women's history and debated their achievements and current strife.

The event was opened by Kevan Jones MP.

GMB Durham Local Authority branch held a stall at the event where we provided advice and support

Special guest speaker was Selina Todd and workshops included:

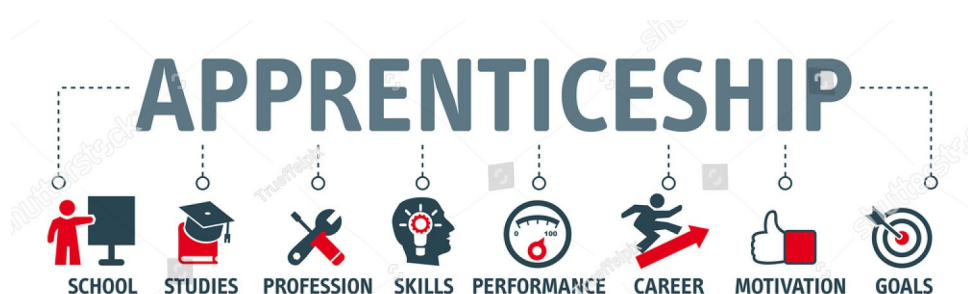
- Aspiring young women - Just For Women
- Women in business - Karen Brown
- W. A. S. P. I. - Syl O'Brien
- Early Labour Women - Kath Connolly, Carole Williamson, and Dorothy Rand
- Women, girls and domestic violence - ASPIRE & Durham Police Commissioner's Office
- Brexit - Jude Kirton Darling MEP





GMB Regional Officer Michael Hopper and Equalities Officer Julie Wynn greeted the fifty three new apprentices that have joined Durham County Council

The new recruits will be working across all the services in the authority and gaining valuable skills and experience that will hopefully lead on to their future careers



Edinburgh

On 19th September, GMB branch organised a day trip to Edinburgh on LNER trains.

The weather on the day was perfect and all members had a fantastic day.



York Christmas Markets

Our annual Christmas shopping trip to York is on Saturday 24th November this year.

This yearly coach trip is hugely popular with our members who get an opportunity to explore the city's mediaeval charms and the St Nicholas Christmas Markets

Seats are limited but we do have a reserve list if members wanted to put their names forward for the trip



Violence & Aggression Campaign

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GMB Durham LA Branch alongside Durham County Council have launched a campaign to deal with the violence and aggression that the authority bin crews are facing on a regular basis.

While over 250,000 bins are collected every week without issue, there is a growing number of cases where staff have been harassed or assaulted while carrying out their duties.

GMB regional organiser Micky Hopper, said: "Over the last year we've had a number of incidents where drivers and crews have been assaulted or abused and that can't be right.

"People have the right to be protected while they work and it is well worth supporting any cause that helps to keep workers safe."

GMB Raffle for St Cuthbert's Hospice

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As part of the Durham Miners Gala, each year the branch hold a raffle at the Social Night for members.

This year, the raffle was raising money for St Cuthbert's Hospice in Durham

The branch raised £868.00 in total that was presented to the hospice by our Branch Secretary Joy Thompson and Full Time Officer David Clegg

We would like to thank all who purchased a ticket or donated to the charity to help raise this money for such a worthwhile cause



The branch will be holding drop in sessions at various sites over the coming weeks to hand out the 2019 dairies

This is an opportunity for members to speak to the branch officers and reps and an opportunity for non GMB members to learn more about the valuable work that the union carries out.

The dates arranged so far are:

Morrison Busty Depot, (Upstairs Canteen)	Friday 26th October	06:00-10:00
Comeleon House, Tanfield (Canteen)	Friday 26th October	12:00-14:00
Direct Services, Meadowfield (Canteen)	Thursday 1st November	11:00-13:30
Chilton Depot (Canteen)	Tuesday 6th November	06:00-10:00
Chester-Le-Street Leisure Centre	Thursday 8th November	09:00-11:30
Freemans Quay Leisure Centre	Thursday 8th November	13:00-15:30
Consett Leisure Centre	Thursday 15th November	09:00-11:30
Hackworth Road Depot (Canteen)	Thursday 15th November	06:00-09:30
Louisa Centre	Thursday 15th November	13:30-16:00
Spectrum 8	Thursday 15th November	12:00-13:30
Woodhouse Close Leisure Centre	Friday 16th November	09:00-11:30
Newton Aycliffe Leisure Centre	Friday 16th November	13:30-16:00
County Hall (Durham Room)	Wednesday 21st November	11:00-13:30
Abbey Leisure Centre	Tuesday 27th November	09:00-11:30
Meadowfield Leisure Centre	Tuesday 27th November	13:30-15:30
County Hall (Durham Room)	Thursday 29th November	11:00-13:30

Further dates may be added so please check the Bulletin Board for updates.

UIA—Home Insurance Offer

Just one phone call to us today could cut the cost of your home insurance, so what are you waiting for?



- Great Value
- Interest-free monthly payments
- Extra 10% discount on Combined Buildings & Content policies
- Get up to £50 towards any switching costs your current insurer might charge
- 97% of people would recommend us**
- 100% UK-based call centres
- A dedicated, highly experienced Claims Team from the start to finish of any claim

Just call 0800 072 9922 (0143 876 1651 for mobile users)

GMB Road Traffic Fund



If you drive as part of your work then the Road Traffic Fund is ideal for you.

For just an additional 10p per week to your GMB contributions, the fund offers a variety of benefit for those who drive as part of their work, including the payment of speeding fines (conditions apply)

Joining the Road Traffic Fund couldn't be easier.

Contact the branch for more details

Social Media

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**Please follow the GMB
Durham Local Authority
Branch on Social Media**



@durhamgmb



@GMBDurham

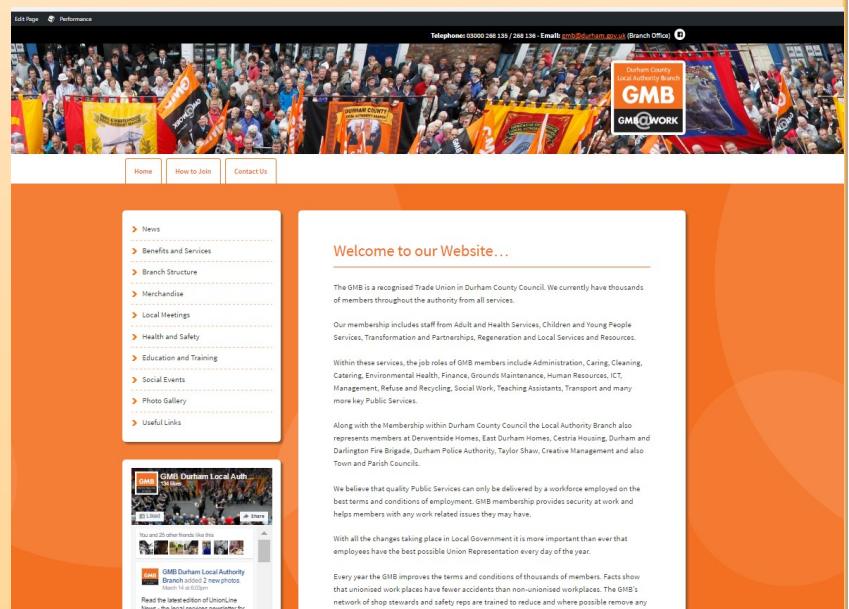


@durhamgmb



**Or visit our branch
website**

www.durhamgmb.info



Keeping In Touch

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The branch are keen to ensure that our members are always kept up to date on the latest news and events that may be of interest

We are constantly updating our social media feeds, website and Bulletin Board notices and will always try and keep our members informed of any new events



We currently have a mailing list for internal and external members to receive information on our Social Events

If you would like to be added to this then please contact the branch with your email address

GMB Bulletins

Please note: up-to-the minute information for members is posted onto the Durham County Council bulletin board

Remember — You're better off in the GMB

Application Form (Direct Debit)

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Join  now for protection, support and advice.

Hand this form to your local GMB representative, or seal it and put it in the post (you do not need a stamp). Questions? Email us at info@gmb.org.uk or visit our website: www.gmb.org.uk where you can also join instantly.


PLEASE USE BLOCK CAPITALS

SIGN WHERE YOU SEE THE **X**s

TELL US ABOUT YOU. This will help us do the best possible job for you.

Forename <input type="text"/>		Home address <input type="text"/>	Work address <input type="text"/>
Surname <input type="text"/>			
Title <input type="text"/>	Date of Birth <input type="text"/>	Postcode <input type="text"/>	Postcode <input type="text"/>
Home phone number <input type="text"/>	Email address <input type="text"/>	Job title <input type="text"/>	
Mobile number <input type="text"/>	Employer <input type="text"/>	Hours a week <input type="text"/>	

THE IMPORTANT BITS. Please authorise the Direct Debit.

Instruction to your Bank or Building Society to pay by Direct Debit		
Please fill in the form and send back to FREEPOST GMB		Service User Number <input type="text"/>
Name & full postal address of Bank/Building Society		
To the Manager of Address: <input type="text"/>	Bank/Building Society Postcode <input type="text"/>	
Name(s) of account holder(s) <input type="text"/>		
Account number <input type="text"/>	Sort code <input type="text"/>	
Reference (FOR GMB USE ONLY) <input type="text"/>		
Instruction to your Bank or Building Society. Please pay GMB Direct Debits from the account detailed in this instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this instruction may remain with GMB & if so, details will be passed electronically to my Bank/Building Society.		
Signature(s) <input type="text"/>		Date <input type="text"/>
Banks/Building Societies may not accept Direct Debit instructions for some types of account.		

PAYMENT DATE. Please select a payment date.

If you are paid monthly ☐ 1st ☐ 8th ☐ 15th ☐ 22nd ☐ Last day of the month* OR if you are paid 4 weekly ☐ 1st Friday ☐ 2nd Friday ☐ 3rd Friday ☐ 4th Friday
* or next working day

STAYING IN TOUCH. We want to make it as easy as possible to talk to each other.

GMB contacts members by email, phone and SMS about issues related to membership, membership services and campaigns.

Tick if you DO NOT wish to be contacted by: ☐ Email ☐ Phone ☐ SMS

GMB has a political fund to pay for political campaigning, which you can opt-in to for 1p a week. In the past, the fund has helped win rights such as the minimum wage and maternity leave. There will be no detriment to you if you do not opt-in.

Do you want to opt-in to the political fund? ☐ YES ☐ NO

AND JOIN. I agree to abide by GMB rules.

Signed

Date

Welcome to the GMB Union family!

To read the GMB rulebook please visit www.gmb.org.uk/rules For our privacy policy go to www.gmb.org.uk/your-privacy
You can change your contact preferences at any time by logging into your MyGMB area at www.gmb.org.uk/mygmb

FOR GMB
USE ONLY

Section Branch Membership number Join date

Application Form (Check Off)

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Join  now for protection, support and advice.

Hand this form to your local GMB representative, or seal it and put it in the post (you do not need a stamp). Questions? Email us at info@gmb.org.uk or visit our website: www.gmb.org.uk where you can also join instantly.

PLEASE USE BLOCK CAPITALS

SIGN WHERE YOU SEE THE **X**s

TELL US ABOUT YOU. This will help us do the best possible job for you.

Forename		Home address	Work address
Surname			
Title	Date of Birth	Postcode	Postcode
Ms Miss Mr Mx			
Home phone number		Email address	Job title
Mobile number		Employer	Hours a week

THE IMPORTANT BITS. Please authorise us to take your fees from your wages.

Section 88, Trade Union and Labour Relations (Consolidated) Act 1992 as amended

I authorise my employer to deduct from my pay each week/month the sum of

£ or other amounts as may be fixed by GMB from time to time.

Pay number

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- Please start the deductions immediately and pay the amounts to GMB.
- I note that this agreement may be cancelled by one month's notice in writing.
- I give permission to my employer to notify GMB of any future change of address.

Signature(s)

X

Date

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Do you want to opt-in to the political fund? ☐ YES ☐ NO

AND JOIN. I agree to abide by GMB rules.

Signed **X**

Date

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To read the GMB rulebook please visit www.gmb.org.uk/rules For our privacy policy go to www.gmb.org.uk/your-privacy

You can change your contact preferences at any time by logging into your MyGMB area at www.gmb.org.uk/mygmb

Welcome to the GMB Union family!

FOR GMB
USE ONLY

Branch

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Branch
number

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Membership
number

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Join
date

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