

Public Services Section BULLETIN



1 February 2017

As part of the 2016-18 pay deal, the NJC agreed to review the NJC pay spine and established a working group to conduct the review. GMB's NJC Executive members represent GMB on the working group.

At its first meeting on 11 January, the working group agreed (on a without prejudice basis) to proceed according to the three principles below:

- That a revised pay spine should look similar to the existing one: i.e. individual pay points linked to a specific salary figure
- That the differentials between each of the pay points should be consistent.
- That a revised pay spine should be extended beyond the existing maximum pay point 49.

We anticipate negotiations on a revised pay spine will begin in March, after the pay data to be used to model alternatives has been finalised and jointly agreed with the Local Government Association. Please note talks are carried out on a non – prejudice basis. Should the review lead to a new pay spine then this will be subject to the usual consultation arrangements.

Yours Sincerely

Rehana Azam

National Secretary | Public Services Section

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