



## LOCAL GOVERNMENT

### IMPORTANT PAY UPDATE HAVE YOUR SAY ON YOUR PAY

The Local Government employers have tabled a formal offer on pay. The details of which have been presented to the GMB NJC reps on Wednesday 13th December, 2017.

Key features of the pay offer includes:

1. A two-year pay increase from 1st April 2018 & from 1st April 2019.
2. The majority of staff - those on salaries starting at £19,430 per annum - would receive an uplift of 2% on 1 April 2018 and a further 2% on 1 April 2019.
3. Staff on the bottom of the national joint pay spine (Spine Column Point 6 - 19) will receive higher increases than 2%. In year 1 this ranges between 3.7% - 9.3% and then in Year 2 this ranges between 2.6% - 5.9%. The starting rate will move to £8.50 on 1 April 2018 (9.1% increase) and will further move to £9.00 on 1 April 2019 (5.9% increase). Almost a third of workers will receive an inflation linked pay rise in year 1.
4. The offer also includes the introduction of a new national pay spine on 1 April 2019.

The local government pay offer is a bit complicated so the GMB are organising workplace briefings across England, Wales & Northern Ireland.

Do you want to hold a workplace meeting? If so contact your local office details of GMB offices can be found at:  
<http://www.gmb.org.uk/contact/gmb-regional-offices> or email [info@gmb.org.uk](mailto:info@gmb.org.uk)

### GMB PUBLIC SERVICES SECTION

UNIONLINE is GMB's own firm of lawyers that provide GMB's Legal Service in cases of personal injury and employment law to GMB members

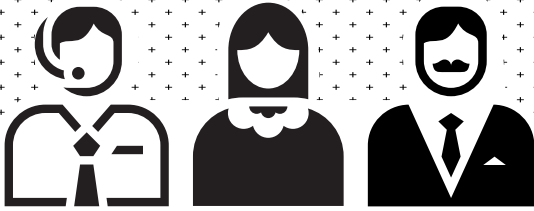
## UNIONLINE

YOUR TRADE UNION LAW FIRM

0300 333 0303  
[www.unionline.co.uk](http://www.unionline.co.uk)

### GMB...

... is a campaigning trade union. Our job is to get the best deal for members at work. We're committed to building a stronger & safer organisation in every GMB workplace.



**“LET’S STICK TOGETHER AND RETAIN OUR HARD FOUGHT TERMS AND CONDITIONS”**

Full details of the pay offer will be presented to all GMB members across Local Government so GMB members can have a say on their pay. A vote on the pay offer will commence in January 2018. Details to follow...

**NOT A UNION MEMBER? JOIN TODAY SO YOU CAN HAVE A SAY ON YOUR PAY & GMB WILL ENSURE YOU GET THE RIGHT PAY UPLIFT IF THE PAY OFFER APPLIES TO YOU.**

For more detail on the employers' offer - see here: <https://www.local.gov.uk/about/news/council-employees-pay-offer-announced-0>

GMB statement can be found at: <http://www.gmb.org.uk/newsroom/archive/council-pay-offer-considered.html>

**STRENGTH IN NUMBERS**

Please pass this important pay update to a non-trade union member. Should they wish to be included in the GMB pay vote, ask them to sign up at [www.gmb.org.uk/join](http://www.gmb.org.uk/join)

**LOCAL GOVERNMENT**

**HAVE YOUR SAY ON PAY**



**GMB members will be voting on the pay offer.  
Not a member? Join today**



**[www.gmb.org.uk/join](http://www.gmb.org.uk/join)**

**Join GMB today**

Joining GMB is easy, quick and fast. You or your colleagues can join online at: [www.gmb.org.uk/join](http://www.gmb.org.uk/join)

**Or**, you can complete the enclosed GMB application form (No stamp required) and simply post to:

**FREEPOST GMB**

**Any questions?**

Ring 020 7391 6700 and ask for the GMB Public Services Section or email: [info@gmb.org.uk](mailto:info@gmb.org.uk)

**JOIN ONLINE: [WWW.GMB.ORG.UK/JOIN](http://WWW.GMB.ORG.UK/JOIN)**

