

Welcome to the Spring 2019 Newsletter

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Happy Easter From All Officers and Reps





LOCAL GOVERNMENT & SCHOOLS



LOCAL GOVERNMENT & SCHOOLS PAY CLAIM 2020/21

GMB will be meeting shortly to agree the Local Government & Schools Pay Claim for 2020/21 across England, Wales & Northern Ireland. The pay claim will then be submitted to the employers by July 2019 and discussions will start on your pay.

GMB prides itself on ensuring that all members have a say on their pay. So ahead of the pay discussions we are stepping up GMB Pay Justice Campaign. Last year, GMB's Pay Pinch Campaign was decisive in busting the public sector pay cap across Local Government & Schools and helped negotiate and introduce a new pay spine with a starting rate of £9.00 from April 2019 but we want to go further.

GMB will be campaigning for a pay deal that recognises the immense contribution our members make each day across Local Government & Schools. You will be seeing more from GMB's 'Go Public' Campaign that includes campaigning for public services to be fully funded, pay justice & recognition of the contribution you make every day.

This is your opportunity to have your say on your pay. Please complete the GMB Local Government & Schools Pay Survey and return it to us as soon as possible.

Remember union strength is in its numbers so the more people who join GMB, the stronger we are to make a real difference in your work.

If you know anyone who is not a member of GMB, they can join by going to <https://www.gmb.org.uk/join-gmb>

Please return your completed survey to your GMB Rep by Sunday 30th June, 2019. For ease you can complete the GMB Local Government & Schools Survey on line BY CLICKING HERE or using the following link <https://www.gmb.org.uk/local-gov-schools-survey> and you can return the pay survey to your local GMB reps or send to FREEPOST GMB.

All survey responses will be kept strictly confidential and once the responses are collated the GMB pay submission will be agreed by the trade union staff side and a copy will be made available to you.

**HAVE YOUR
SAY ON PAY**



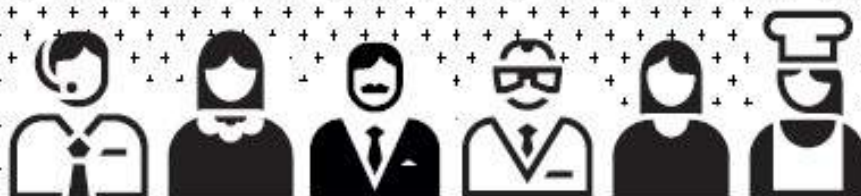
2020-21 Pay Update

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LOCAL GOVERNMENT & SCHOOLS SURVEY



LOCAL GOVERNMENT & SCHOOLS PAY CLAIM 2020/21

Q1. Full name:

Q2. Membership number (If known):
.....

Q3. Full Postal Address:
.....

Q4. Email address:

Q5. Workplace / Employer:
.....

Q6. Job Title:

Q7. Inflation and cost of living expenses are forecast to increase, as well as any potential impacts of Brexit. Pay was also capped below inflation for a number of years in local government and schools. Considering these factors, what percentage pay increase do you think you would be willing to accept to allow you to at least maintain your standard of living?

2% ☐ 3% ☐ 4% ☐ 5% ☐ 10% ☐ Other ☐

If other, please
state:

Q8. Now that the starting rate is £9.00 an hour how important is it that the GMB campaigns for £10 an hour?

Yes ☐ No ☐

Q9. Excluding a percentage pay increase, is there anything else that you would like GMB to submit on your pay claim? E.g. Allowances, Annual Leave, etc.

Yes ☐ No ☐

If Yes please state:

1)

2)

3)

Q10. Do you feel stressed at work?

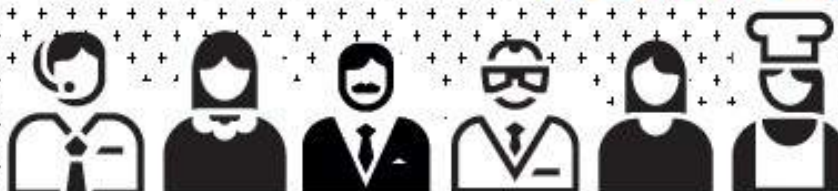
Yes ☐ No ☐

If yes, on a scale of 1 to 10, with 10 being extremely stressed and 1 being hardly any stress, please express how stressed you feel below:

.....
.....
.....



LOCAL GOVERNMENT & SCHOOLS SURVEY



LOCAL GOVERNMENT & SCHOOLS PAY CLAIM 2020/21

Q11. If you feel stressed at work, please list below the main contributory factors:

- 1) _____
- 2) _____
- 3) _____

Q12. Do you regularly work unpaid overtime?
Yes ☐ No ☐

Q13. Are there any other comments you wish to make?:

Q14. Would you like a GMB visit to your workplace?
Yes ☐ No ☐

Q15. Would you like to be a GMB Rep in your workplace?
Yes ☐ No ☐

Please return your completed survey by post to:- FREEPOST GMB Or by email to:-
publicservices@gmb.org.uk

Not a union member? Join today –
<https://www.gmb.org.uk/join-gmb>

By returning this survey you give GMB Union permission to contact you about this campaign and related issues such as GMB membership. To view how we process personal and sensitive information please see our privacy policy <https://www.gmb.org.uk/legal-privacy>

You can opt out of communications at any time by clicking 'unsubscribe' to campaign emails. FAO: Rehana Azam – Public Services National Secretary
(Local Government & Schools) Survey
launched: May 2019

**HAVE YOUR
SAY ON PAY**



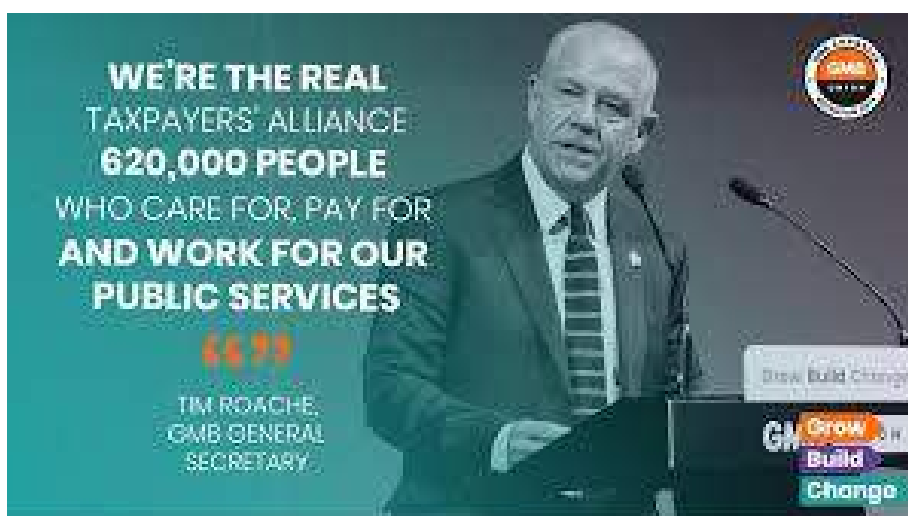
GMB Congress 2019

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This year's 102nd GMB Congress was held in the seaside town of Brighton.

Full time officers Les Timbey and David Clegg were the nominated delegates from the branch who attended Congress.



Guests at Congress included London Mayor Sadiq Khan, Former West Ham, Fulham and QPR footballer Leroy Rosenior and a fringe appearance from Shadow Education Secretary Angela Rayner.

GMB General Secretary Tim Roache also addressed Congress.

More information on the subjects covered at Congress can be found on the main GMB website www.gmb.org.uk

Whitby Trip

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This year's trip to Whitby was a great success. The weather held out for us and members enjoyed a relaxing day shopping and soaking up the sunshine.



Social Events

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York

On Saturday 30th November we are holding our annual shopping trip to York.



We have two coaches booked to take members out for the day

Please contact the branch for details

Football Tickets

The draw for this years Season tickets will take place in August

Please contact the branch to have your name entered into the draw



We are always looking for ideas from members for future social events so if you have any suggestions then please let the branch or your local rep know



Easter Raffle

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Each year the branch holds an Easter Raffle for our members. Winners are drawn at random by membership number and a variety of prizes are handed out. Some of the lucky winners are pictured here



Easter Raffle

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Section 188 Redundancy Notices and Restructures

Please contact the Branch if you receive a Section 188 notice or your service is going through a restructure.

03000 268135

or

gmb@durham.gov.uk

UIA—Home Insurance Offer

Just one phone call to us today could cut the cost of your home insurance, so what are you waiting for?



- Great Value
- Interest-free monthly payments
- Extra 10% discount on Combined Buildings & Content policies
- Get up to £50 towards any switching costs your current insurer might charge
- 97% of people would recommend us**
- 100% UK-based call centres
- A dedicated, highly experienced Claims Team from the start to finish of any claim

Just call 0800 072 9922 (0143 876 1651 for mobile users)

GMB Road Traffic Fund



If you drive as part of your work then the Road Traffic Fund is ideal for you.

For just an additional 10p per week to your GMB contributions, the fund offers a variety of benefit for those who drive as part of their work, including the payment of speeding fines (conditions apply)

Joining the Road Traffic Fund couldn't be easier.

Contact the branch for more details



Highly rated insurance from LV=

Good news... GMB members are entitled to exclusive discounts on a wide range of LV= insurance products through your union membership.

5 Star rated cover – awarded by Defaqto, the independent financial researcher, for the 11th year in a row for being one of the best quality car insurance products on the market. With our comprehensive cover we offer features and benefits including accidental damage and personal accident cover.

LV= also offer caravan insurance as well as discounted rates to GMB members on the following insurance cover:

Classic car insurance – our comprehensive car insurance policy offers you protection for your pride and joy in case something should ever happen.

Motorcycle insurance – motorbike lovers can enjoy our motorcycle insurance with full cover of helmet and leathers and can protect their no claim discount if they have 4 years claim free for the life of their policy.

- Accidental damage to your car
- Uninsured driver promise – no loss of No Claim Discount and no excess to pay
- Misfuelling cover if you accidentally fill your car with the wrong fuel
- New locks and keys if your keys are lost or stolen
- Unlimited cover for factory fitted phone, audio and sat nav equipment
- A new-for-old car replacement if yours is less than 12 months old
- £10,000 personal accident cover – if you or your partner are injured
- Replacement child car seats
- £200 cover for personal belongings in your car

Contact the branch for more details

Social Media

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**Please follow the GMB
Durham Local Authority
Branch on Social Media**



@durhamgmb



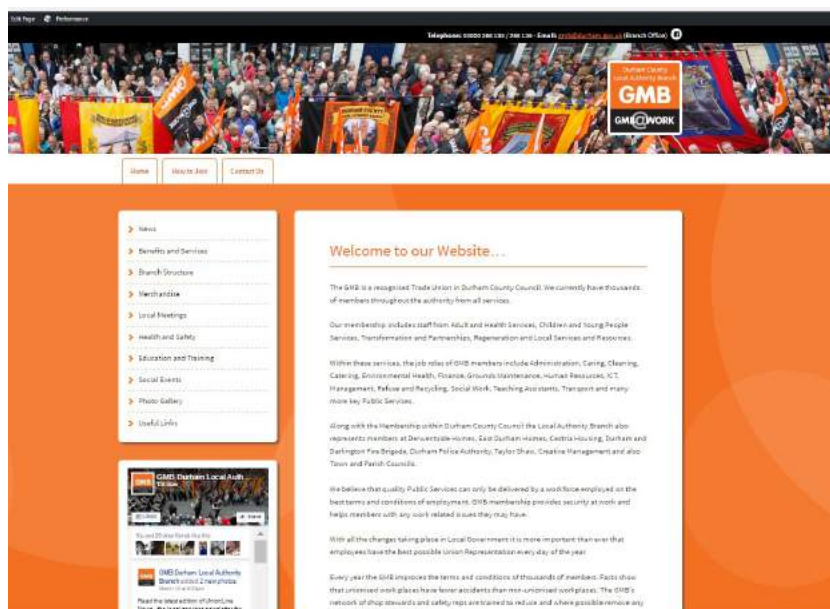
@GMBDurham



@durhamgmb

**Or visit our branch
website**

www.durhamgmb.info



Keeping In Touch

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The branch are keen to ensure that our members are always kept up to date on the latest news and events that may be of interest

We are constantly updating our social media feeds, website and Bulletin Board notices and will always try and keep our members informed of any new events



We currently have a mailing list for internal and external members to receive information on our Social Events

If you would like to be added to this then please contact the branch with your email address

GMB Bulletins

Please note: up-to-the minute information for members is posted onto the Durham County Council bulletin board

Remember — You're better off in the GMB

GMB APPLICATION FORM

Please use BLOCK CAPITALS

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FOR UNION USE ONLY Section Branch No Membership No Date of joining

Please return your completed application form to: Membership Department, GMB Northern Region, 1 Mosley Street, Newcastle upon Tyne NE1 1YE

PERSONAL DETAILS

Surname First Name Title Mrs/Miss/Ms/Mr Date of Birth

Home Address

Home Tel Mobile

Postcode Email National Ins No

I agree to abide by GMB rules* Signature

Date

We ask for your ethnic origins as part of our equal opportunities policy of improving services to all members

Bangladesh ☐ / Black African ☐ / Black Caribbean ☐ / Black British ☐ / Chinese ☐ / Indian ☐ / Pakistani ☐ / White ☐ / Other ☐

* The GMB Rulebook is available online at www.gmb.org.uk or via your GMB office

YOUR EMPLOYMENT DETAILS

To ensure that the service you receive is up to the standards you expect please include as much information as possible regarding your employment.

Employer

Address where you work

Postcode

Job title How many hours a week do you work?

Department Pay No

Work Tel Pay Date

WHAT YOU PAY Rates as from October 1st, 2017

Grade 1 Full-time (working more than 20 hours per week)
£3.05 per week ☐ or £13.22 per month ☐

Grade 2 Part-time (working between 10 and 20 hours per week)
£1.78 per week ☐ or £7.72 per month ☐

Working 10 hours or less per week
£1 per week ☐ or £4.34 per month ☐

Apprentice Rate ☐ Non Working Student ☐

£2.00 per month ☐ £1.00 per month ☐

Please tick the appropriate box to indicate how often you are paid:
Weekly ☐ Fortnightly ☐ Four Weekly ☐ Monthly ☐

ADDITIONAL PROTECTION

To join the Road Traffic Fund and/or Sick and Accident Society, please tick the relevant boxes:
Road Traffic Fund ☐ Sick and Accident Society ☐

Important - Please read "Additional Protection" on page 10 for further information before deciding to join.
Funds subject to rule - copy of rules will be sent out upon joining

CHOOSE EITHER AUTHORISATION OF DEDUCTION OF YOUR TRADE UNION CONTRIBUTIONS FROM YOUR PAY

Section 68, Trade Union and Labour Relations (Consolidated) Act 1992 as amended

- I authorise my employer to deduct from my pay each week/month the sum of*

£

or other amounts as may be fixed by the GMB from time to time.

* Only available if your employer operates this scheme

Your information will be recorded by the GMB and used to send you relevant publications, ballot forms and mailings.

If you do not wish to receive information from GMB, excluding items which must be sent by rule/law, please tick here ☐

- Please start the deductions immediately and pay the amounts to the GMB.
- I note that this agreement may be cancelled by one month's notice in writing.
- I give permission to my employer to notify the GMB of any future change of address.

Signed Date

OR INSTRUCTION TO YOUR BANK OR BUILDING SOCIETY TO PAY BY DIRECT DEBIT

Please return to: GMB Northern Region, 1 Mosley Street, Newcastle upon Tyne, NE1 1YE

Name and full postal address of your Bank or Building Society branch

To the Manager of

Address

Postcode

Name(s) of account holder(s)

Bank/Building Society Account Number

Bank/Building Society Sort Code

Reference number (Office use only)

Service User Number

For GMB official use only. This is not part of the instruction to your Bank/Building Society.
If your A/C number is not available fill in your address below.

Instructions to your Bank or Building Society.
Please pay GMB Direct Debits from the account detailed in this instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this instruction may remain with GMB and, if so, details will be passed electronically to my Bank/Building Society

Signature(s)

Date

Banks or Building Societies may not accept instructions for some types of account.