



6<sup>th</sup> June 2022

## **NJC Pay**

The joint union NJC Pay Claim for 2022 has now been submitted to employers for their consideration.

Thank you to all GMB members who responded to recent surveys regarding your aspirations for pay this year. All of the results were collated and considered by your GMB teams of Officers and Reps and the GMBs National Local Government and Schools Committees.

GMBs National Committees agreed that our claim should include: an increase of no less than RPI; a Covid recognition payment, review of term time only contracts and consideration of retainers; a reduction in the working week (without loss of pay) to 35 hours (34 hours in London); a review of mileage rates.

GMB presented this claim to Unison and Unite in discussions to agree this year's joint union pay claim. The final pay claim, as agreed by all three unions, and which has now been submitted is:

- **A headline claim of an increase of £2,000 on each pay point, or of the current RPI rate, whichever is the greater**
- **A Covid-19 recognition payment**
- **Review of term time only contracts and consideration of retainers**
- **Reduction in the working week (without loss of pay) to 35 hours (34 in London)**
- **One additional day of annual leave across the board**
- **Introduction of a home working allowance for all staff who are working from home**
- **A national minimum agreement on homeworking policies for all councils**
- **A separate urgent review of all mileage rates currently applying**

Employers will now consider the pay claim ahead of pay negotiations starting.

GMB members who completed surveys, also indicated other key issues of importance this year. All results are being analysed by regional teams to identify potential local campaigning targets outside of this national pay claim. If you and your colleagues want a GMB campaign in your workplace to improve your terms and conditions, please contact your local GMB Representative.

Not a GMB member? Join today [www.gmb.org.uk/join](http://www.gmb.org.uk/join)

Want information about being a GMB Rep in your workplace? Email [PublicServices@gmb.org.uk](mailto:PublicServices@gmb.org.uk)