

GMB

U N I O N

GMB @ DURHAM COUNTY COUNCIL

Welcome to the GMB Local Authority Branch November 2022 Newsletter

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NJC PAY 2022: ACCEPTED



In the recent GMB 2022/23 pay consultation, 67% of members voted to accept the pay offer. Unison members also voted to accept the offer. The vote has therefore carried and employers have now been notified.

Local employers will be contacted immediately and advised to implement the pay offer.

Pay 2023/24

Work will now start on consulting for next year's pay claim. A member consultation will be issued in the coming weeks for you to complete to ensure you have your say on your pay.

Thank you to all members who voted and had their say. The pay offer will hopefully be included in November's pay.

Campaigning for Re-Evaluations

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GMB have been campaigning for re-evaluations within various Services and have been successful in achieving re-evaluations in the following work groups:

- ⇒ Extra Care—Home Care and Support Workers
 - ⇒ Backdated to March 2022
 - ⇒ Paid out in Octobers pay
- ⇒ Refuse and Recycling Loaders—August 2022
- ⇒ Non Heavy Good Sweeper Drivers—September 2022
- ⇒ Waste Hall Attendants—September 2022

GMB are continuing to work with various job groups to look at re-evaluations



**Get involved
in our campaigns.**

Winning for
members since 1889.

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York Christmas Trip

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This year's GMB Christmas trip to York is taking place on

Saturday 26th November 2022

GMB members £5.00

Non Members £10 (maximum 2 guest per member)

There are limited places so to book your seats please contact the GMB office 03000 268135 or e-mail

gmb@durham.gov.uk

Bus leaving County Hall at 8:00am returning from York
5:00pm

Quiz and Bingo on route to York



QUIZ!

Looking After Your Mental Health

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As the cost of living crisis continues, GMB are aware that many of our members and their families are facing some challenging times

During these tough times, it is easy to neglect our mental health, so the Union have compiled a list of organisations out there to help support members if required



Samaritans

116 123



Mind | Infoline

0300 123 3393



HOPELINE UK (under-35s)

0800 068 4141



Bereavement Support

0300 303 4434



Crisis Support

Text 'FRONTLINE' to 85258



CALM

0800 58 58 58



Parenting Helpline

0808 800 2222



Relationship Counselling

0300 0030396



Domestic Violence Helpline

0808 2000 247

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Anxiety UK

03444 775 774



OCD Action

0845 390 6232



Panic Attacks

0844 967 4848

Addiction Helplines



National Gambling Helpline

0808 8020 133



Action on Addiction

Action on Addiction

0300 330 0659



NHS/Drinkline National

0300 123 1110

GMB are always there for our members who are going through tough times so please make sure you do not suffer in silence

There is always someone out there to help support everyone

IT'S OKAY TO
NOT BE OKAY

Benefits & Services

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GMB Extra

As part of your membership with GMB, you can access a range of discounts for you and your family. More information on all of these discounts can be found in the **My GMB** area of the GMB National Website (www.gmb.org.uk). These discounts include:



20% off National Express

We are proud to partner with [National Express](#) to offer all of our members this quality discount when travelling with National Express. This offer is a 20% discount off National Express full range of fares, including the cheapest online 'Restricted Fares'. The discount will apply to GMB members plus up to 3 others travelling with them and there will be a requirement to book at least 3 days in advance.



10% off at Go Ape!

Looking to discover some seriously adventurous things to do outdoors? Go Ape offer outdoor experiences and activities across 34 locations UK wide. From zip wires, to super-springy trampoline nets in the trees, to off-road Segways, Go Ape have an adventure for everyone. So, if you're looking to get the blood pumping, take on a challenge, or just have fun with your Tribe, a day of unforgettable action, laughter, and achievement awaits. Who will you share adventure with? GMB is proud to partner with Go Ape to offer our members 10% off.



Up to 49% discount at Alton Towers

We are proud to partner with [Alton Towers](#) to offer all of our members this quality discount. Unleash the 'Power of the Towers' this year as you share joy, laughter and thrills with family and friends at Britain's Greatest Escape! Enjoy an awesome choice of world-class rollercoasters including Wicker Man, Nemesis, Oblivion and The Smiler and a host of fantastic family attractions including the brand new 'Peter Rabbit™ Hippy Hop' ride

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Up to 48% off at LEGOLAND Windsor



We are proud to partner with [LEGOLAND Windsor](#) to offer all of our members this quality discount. For an awesome family day out this year visit the LEGOLAND® Windsor Resort and experience the ultimate LEGO® adventure! With over 55 rides, live shows and attractions set over 150 acres of parkland plus a fully LEGO themed hotel on site, the LEGOLAND Windsor Resort is a family destination that is not to be missed!

Up to 49% discount at Warwick Castle



We are proud to partner with [Warwick Castle](#) to offer our members this quality discount. Experience 1,100 years of Great British history in one of England's finest medieval fortresses. Experience the fun of real history on a visit to Warwick Castle! Warwick Castle is one of the most exciting historic locations in Europe, set in the heart of Shakespeare's England with over 1,100 years of fascinating architecture and amazing views in 64 acres of beautifully landscaped grounds.

Save up to 40% at Shrek's Adventure! London



We are proud to partner with [Shrek's Adventure](#) to offer our members this quality discount. Join the search to find Shrek! A brilliantly bonkers interactive and immersive walkthrough experience, where the whole family can journey through Far Far Away as the stars of the show. See, hear, touch and smell the adventure by exploring 12 fairytale themed live shows, collecting the special ingredients that you will need in order to find Shrek and make it home safely!

Benefits & Services

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Discount at Haven Holidays

Your perfect UK break. Haven offer the perfect base for your short break or holiday. When you join us on a Haven holiday, all our award-winning family holiday parks will give you the warmest welcome possible. We've made sure each of our 37 parks is on or near the coast, so the sound of the sea's never too far away. From under 5s getaways to dog friendly holidays and couples' retreats, we cater for everyone here at Haven. With over 100 indoor and outdoor activities to choose from at Haven, we have something suitable for the whole family, whatever your age or ability. All of our parks have great facilities and entertainment for all the kids – big ones and little ones. There's plenty to keep everyone busy. You'll find plenty of time to be together on your chosen Haven UK holiday.



Up to 40% off at LEGOLAND Discovery Centre

We are proud to partner with the [LEGOLAND Discovery Centre](#) to offer all of our members this quality discount. For a super fun family day out visit one of a LEGOLAND Discovery centre – the ultimate indoor LEGO® playground. In Birmingham you can enjoy a 4D Cinema, two rides, a build and test zone to improve all of your LEGO building skills, as well as a LEGO cafe to sit back and enjoy after a day of building. In Manchester you can enjoy three LEGO® rides, 11 LEGO® play zones, a 4D cinema AND the opportunity to become a NINJA with the awesome LEGO® NINJAGO® City Adventure!

PRIVILEGE PURCHASE CLUB

Privilege Purchase Club Discounts

Introducing the Hotpoint [Privilege Purchase Club](#) offering exclusive pricing on over 850 different appliances including four great brands to choose from, Kitchenaid, Whirlpool, Hotpoint & Indesit. Products range from washing machines, refrigeration, cookers and dishwashers to Hotpoint's Small Domestic Appliance range. Some appliances are already pre-discounted and in addition we offer at least an **extra 15% off** using their monthly voucher code, displayed on the homepage.

Benefits & Services

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20% off Crown Paints

We are proud to partner with Crown Paints to offer all GMB members and their friends and family a 20% discount. With over 150 stores nationwide you're never too far away from your local Crown Decorating Centre to grab your discount. For more information about Crown Paints check out their website [here](#).



Save on Glasses and Eye Tests at Vision Express

Built on a passion for the optical profession and a drive for unparalleled customer service, Vision Express take vision seriously. With coverage across the UK in over 600 stores, including selected Tesco Extra Stores.

- Free eye test, including digital retinal photography, upon purchase of complete glasses over £50
- Current national offer (e.g. 2 for 1 designer glasses) or save £30 on complete glasses
- 3-month's supply of soft disposable contact lenses when joining our contact lens Direct Debit scheme (Complete Contact Care) – terms and conditions apply
- 10% off non-prescription sunglasses
-
- We'll allow a friend or family member to benefit from every one of these discounts as well, so let those closest to you receive the expert eye care they deserve.

funkypigeon.com

Funky Pigeon 20% discount

GMB is proud to partner with [Funky Pigeon](#) to offer all of our members this 20% discount on their products.

Benefits & Services

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Hermes 10% discount

Need to send a parcel? As one of the UK's largest parcel delivery companies, Hermes offer a range of flexible, affordable & convenient delivery options. As 'The Parcel People', they know every parcel you send means a lot, which is why they mean a lot to Hermes too. So it's no surprise they're trusted to deliver over a million parcels in the UK every day, 7 days a week! With over 90% of you living within 2 miles of one of their 4,700 drop off locations, whatever it is you're sending, Hermes have you covered. With prices starting from as little as £2.26, you'll also get full tracking included as standard. GMB is proud to partner with [Hermes](#) to offer all of our members this 10% discount on their services.



Proven Lost Luggage Protection

TRACE ME Lost Luggage Protection Discount

We are proud to partner with [TRACE ME Luggage Tracker](#) to offer all of our members this discount.

Every year over 1 million bags go missing at airports globally, and are never returned to their owners. [TRACE ME Smart ID](#) luggage tag helps prevent that happening to you. It is compatible with baggage handling systems and works at virtually all airports and airlines around the world. It's secure, anonymous and provides you with complete peace of mind when you travel. No moving parts or batteries, always works where RFID, GSM or GPS signals are compromised. If your bag doesn't arrive, TRACE ME prevents it being lost forever and accelerates its return. You can get 40% off when you purchase TRACE ME Smart ID packs

UIA—Home Insurance Offer

Just one phone call to us today could cut the cost of your home insurance, so what are you waiting for?



- Great Value
- Interest-free monthly payments
- Extra 10% discount on Combined Buildings & Content policies
- Get up to £50 towards any switching costs your current insurer might charge
- 97% of people would recommend us**
- 100% UK-based call centres
- A dedicated, highly experienced Claims Team from the start to finish of any claim

Just call 0800 072 9922 (0143 876 1651 for mobile users)

GMB Road Traffic Fund



If you drive as part of your work then the Road Traffic Fund is ideal for you.

For just an additional 10p per week to your GMB contributions, the fund offers a variety of benefit for those who drive as part of their work, including the payment of speeding fines (conditions apply)

Joining the Road Traffic Fund couldn't be easier.



Highly rated insurance from LV=

Good news... GMB members are entitled to exclusive discounts on a wide range of LV= insurance products through your union membership.

5 Star rated cover – awarded by Defaqto, the independent financial researcher, for the 11th year in a row for being one of the best quality car insurance products on the market. With our comprehensive cover we offer features and benefits including accidental damage and personal accident cover.

LV= also offer caravan insurance as well as discounted rates to GMB members on the following insurance cover:

Classic car insurance – our comprehensive car insurance policy offers you protection for your pride and joy in case something should ever happen.

Motorcycle insurance – motorbike lovers can enjoy our motorcycle insurance with full cover of helmet and leathers and can protect their no claim discount if they have 4 years claim free for the life of their policy.

- Accidental damage to your car
- Uninsured driver promise – no loss of No Claim Discount and no excess to pay
- Misfuelling cover if you accidentally fill your car with the wrong fuel
- New locks and keys if your keys are lost or stolen
- Unlimited cover for factory fitted phone, audio and sat nav equipment
- A new-for-old car replacement if yours is less than 12 months old
- £10,000 personal accident cover – if you or your partner are injured
- Replacement child car seats
- £200 cover for personal belongings in your car

Contact the branch for more details

Social Media

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**Please follow the GMB
Durham Local Authority
Branch on Social Media**



@durhamgmb



@GMBDurham



@durhamgmb



**Or visit our branch
website**

www.durhamgmb.info



Keeping In Touch

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The branch are keen to ensure that our members are always kept up to date

latest news

We are constantly updating our social media feeds, website and bulletin board with the latest news and events

Please ensure we have your correct contact details



Are your
**CONTACT
DETAILS**
up to date?

In order to ensure that you are able to have your say in any ballots, the branch need to have your most up to date contact details

Please contact the branch to ensure we have your correct

Redundancy / Restructures

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Please contact the Branch if you receive a Section 188 notice or your Service is going through a restructure.

Call us on 03000 268135

or email: gmb@durham.gov.uk

GMB Bulletins

Please note: up-to-the minute information for members is posted onto the Durham County Council Intranet bulletin board (under Trade Unions) and the Schools Extranet

Sign Up to GMB

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scan here with your smartphone



Sign-up to GMB Union

Durham County Local Authority Branch

Tel – 03000 268135

www.durhamgmb.info

**Sign-up for
support at work**

You can join GMB here: **www.gmb.org.uk/join-gmb**

Reasons to Join GMB

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There are many reasons to join **GMB Union**...

There are many good reasons to join GMB, not only for you personally but for your family too.

A safer workplace, greater job security, more pay, brighter prospects and better and safer pensions are just some reasons.

GMB membership isn't expensive, **it's priceless!**



Workplace representation

GMB provides workplace representation, advice and support when you need it. Our reps are always on hand to help.



Legal cover

Free access to a solicitor if you suffer a personal injury, plus many other legal services. Your family may be covered too!



Benefits & Services

GMB membership provides a range of cash saving benefits and services. To find out more visit: www.gmb.org.uk/extra



Scan here to join GMB



A Message From The Branch

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✉ gmb@durham.gov.uk

www.durhamgmb.info

📘 GMB Durham Local Authority Branch

🐦 @GMBDURHAM

www.gmbneyh.org.uk

Scan the QR Code with your smartphone to join GMB

or visit us at: www.gmb.org.uk/join-gmb



A message from your GMB

Durham County LA Branch Team



The GMB Durham team are based at County Hall Durham and work with GMB members all over the County, in all departments and Schools. We are here to support and advise on work related issues, including sickness absence, grievances, disciplinarys. We also have workplace reps in departments throughout the council.



Joy Thompson
Branch Secretary



Les Timbey
Branch President



Tracy Metcalfe
Assistant Branch Secretary



David Clegg
Branch Officer &
Health & Safety



03000 268135 – 03000 268138 – 03000 268989 – 03000 268134


Application Form (Direct Debit)

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Join  now for protection, support and advice.

Hand this form to your local GMB representative, or seal it and put it in the post (you do not need a stamp). Questions? Email us at info@gmb.org.uk or visit our website: www.gmb.org.uk where you can also join instantly.



PLEASE USE BLOCK CAPITALS

SIGN WHERE YOU SEE THE 

TELL US ABOUT YOU. This will help us do the best possible job for you.

Forename	Home address	Work address
<input type="text"/>	<input type="text"/>	<input type="text"/>
Surname		
<input type="text"/>		
Title	Date of Birth	
Mr Mrs Ms Mx	<input type="text"/>	
Home phone number	Email address	Job title
<input type="text"/>	<input type="text"/>	<input type="text"/>
Mobile number	Employer	Hours a week
<input type="text"/>	<input type="text"/>	<input type="text"/>

THE IMPORTANT BITS. Please authorise the Direct Debit.

Instruction to your Bank or Building Society to pay by Direct Debit		
Please fill in the form and send back to FREEPOST GMB		
Name & full postal address of Bank/Building Society		Service User Number
To the Manager of	Bank/Building Society	9 7 4 3 3 0
Address		
	Postcode	
Name(s) of account holder(s)		
Account number	Sort code	
<input type="text"/>	<input type="text"/>	
Reference (FOR GMB USE ONLY)		
Instruction to your Bank or Building Society. Please pay GMB Direct Debits from the account detailed in this instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this instruction may remain with GMB & if so, details will be passed electronically to my Bank/Building Society.		
Signature(s)		Date
		<input type="text"/>
Banks/Building Societies may not accept Direct Debit instructions for some types of account.		

PAYMENT DATE. Please select a payment date.

If you are paid monthly ☐ 1st ☐ 8th ☐ 16th ☐ 23rd ☐ Last day of the month* OR if you are paid 4 weekly ☐ 1st Friday ☐ 2nd Friday ☐ 3rd Friday ☐ 4th Friday
* or next working day

STAYING IN TOUCH. We want to make it as easy as possible to talk to each other.

GMB contacts members by email, phone and SMS about issues related to membership, membership services and campaigns.

Tick if you DO NOT wish to be contacted by: ☐ Email ☐ Phone ☐ SMS

GMB has a political fund to pay for political campaigning, which you can opt-in to for 1p a week. In the past, the fund has helped win rights such as the minimum wage and maternity leave. There will be no detriment to you if you do not opt-in.

Do you want to opt-in to the political fund? ☐ YES ☐ NO

AND JOIN. I agree to abide by GMB rules.

Signed  Date

Welcome to the GMB Union family!

To read the GMB rulebook please visit www.gmb.org.uk/rules For our privacy policy go to www.gmb.org.uk/your-privacy You can change your contact preferences at any time by logging into your MyGMB area at www.gmb.org.uk/mygmb

FOR GMB
USE ONLY

Section

Branch
Number

Membership
Number

Join
Date

Application Form (Check Off)

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Join  now for protection, support and advice.

Hand this form to your local GMB representative, or seal it and put it in the post (you do not need a stamp). Questions? Email us at info@gmb.org.uk or visit our website: www.gmb.org.uk where you can also join instantly.

PLEASE USE BLOCK CAPITALS

SIGN WHERE YOU SEE THE 

TELL US ABOUT YOU. This will help us do the best possible job for you.

Forename <input type="text"/>	Home address <input type="text"/>	Work address <input type="text"/>
Surname <input type="text"/>		
Title Ms Miss Mr Mx Mr	Date of Birth <input type="text"/>	Postcode <input type="text"/>
Home phone number <input type="text"/>	Email address <input type="text"/>	Job title <input type="text"/>
Mobile number <input type="text"/>	Employer <input type="text"/>	Hours a week <input type="text"/>

THE IMPORTANT BITS. Please authorise us to take your fees from your wages.

Section 68, Trade Union and Labour Relations (Consolidated) Act 1992 as amended

I authorise my employer to deduct from my pay each week/month the sum of

£ or other amounts as may be fixed by GMB from time to time.

Pay number

- Please start the deductions immediately and pay the amounts to GMB.
- I note that this agreement may be cancelled by one month's notice in writing.
- I give permission to my employer to notify GMB of any future change of address.

Signature(s)



Date

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Do you want to opt-in to the political fund? ☐ YES ☐ NO

AND JOIN. I agree to abide by GMB rules.

Signed 

Date

To read the GMB rulebook please visit www.gmb.org.uk/rules For our privacy policy go to www.gmb.org.uk/your-privacy

You can change your contact preferences at any time by logging into your MyGMB area at www.gmb.org.uk/mygmb

Welcome to the GMB Union family!

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Branch

Branch
number

Membership
number

Join
date