

**GMB**

**UNION**

# **GMB @ DURHAM COUNTY COUNCIL**

## **Welcome to the GMB Local Authority Branch December 2023 Newsletter**



**In this edition you will find:**

<b>NJC Pay Award 2023/24</b>	<b>Page 2</b>
<b>Happy Retirement</b>	<b>Page 3</b>
<b>Pensions Update</b>	<b>Pages 4-7</b>
<b>Remembrance Day</b>	<b>Page 8</b>
<b>Derrick Little Memorial</b>	<b>Page 9</b>
<b>York Christmas Trip</b>	<b>Pages 10-11</b>
<b>Looking after your Mental Health</b>	<b>Pages 12-13</b>
<b>Benefits &amp; Services</b>	<b>Pages 14-20</b>
<b>Social Media</b>	<b>Page 21</b>
<b>Keeping In Touch</b>	<b>Page 22</b>
<b>Restructures/Redundancies</b>	<b>Page 23</b>
<b>Sign Up to GMB</b>	<b>Page 24</b>
<b>Reasons to Join GMB</b>	<b>Page 25</b>
<b>Message from the Branch</b>	<b>Page 26</b>
<b>Merry Christmas From the Branch</b>	<b>Page 27</b>
<b>Application Forms</b>	<b>Pages 28-29</b>



# NJC Pay Award 2023/24

**GMB**

**U N I O N**

Dear GMB Member

Many thanks to all GMB members in both schools and local government who participated in the recent NJC industrial action ballot over pay.

Following the GMB consultative ballot many GMB members asked to be balloted for strike action to get a fully funded better deal. We listened to our members who were clearly unhappy and wanted to express their frustrations.

Following the conclusion of the NJC Industrial Action ballot the message from the majority of GMB members was clear – though clearly angry, members are struggling in the current climate and need the money in pay packets now.

The GMB National Local Government and Schools Committees met today, 31 October 2023, to discuss the NJC Industrial Action ballot results and next steps. It was agreed that, due to anti Trade Union legislation, GMB has not secured enough mandates to pursue effective Industrial Action and that we should prioritise and focus our attention on pay for 2024/25.

We will also be asking GMB members what would make work better for you, listen to GMB members on local issues other than pay and build local campaigns on these issues.

We will continue to campaign for the full funding of future NJC pay offers from central government.

We will now inform the employers that the 2023/24 pay offer has been accepted.



# Happy Retirement!

**GMB**  
UNION

Happy Retirement to Dave Conner who worked his last day at Durham County Council is this month, totalling 49 years service and all in GMB Durham Local Authority Branch

Senior branch rep David Clegg and local rep Paul Blair presented Dave with a bottle of his favourite whisky.

We all wish Dave a long and healthy retirement.



December 2023

## Pensions Bulletin

### Pensions Can Be Confusing – Here are Some Simple Answers to Some Simple Questions

Some people can find Pensions confusing; they have a language of their own and there are countless systems and methods of payment all of which need detailed consideration. In order to help a very useful Pension FAQs has just been made public by the House of Commons library and it can be accessed here free of charge.

[CBP-9628.pdf \(parliament.uk\)](#)

The questions GMB most often receives are answered below.

#### What is a pension?

A Pension is a regular payment made during a person's retirement from a fund to which that person and/or their employer has contributed to during their working life. This is normally referred to as an occupational or workplace pension.

A Pension is also paid by the state to people of or above the official retirement age and to some widows and disabled people. This is normally referred to as the State Pension.

#### How do I get one?

**Occupational:** Your employer is obliged to provide a pension scheme that you and they contribute to. You can opt out of it if you wish but GMB strongly advises you not to. If your employer does not run its own scheme it will automatically enrol you into the national NEST.

**State:** You can claim the new State Pension if you are:

- A man born on or after 6 April 1951
- A woman born on or after 6 April 1953

The earliest you can get the new State Pension is when you reach State Pension Age. The level of State Pension is determined by your National Insurance contributions. You will usually need at least 10 qualifying years on your National Insurance record to get any State Pension (they do not have to be 10 qualifying years in a row). You will need 35 qualifying years to get the new full State Pension.

#### Why does it matter?

How will you pay your bills and expenses when you have stopped working? Most people will not win the lottery, they will be too old or too ill to continue working and they will not be able to rely on an inheritance or a part time job. So you need to put away money whilst you are working to supplement the state pension you may receive. If you do not, you will likely live out your days in relative poverty.

# Pensions Update

**GMB**

**U N I O N**

As Pensions are a workplace issue, it is important that you campaign in the workplace to secure improvements to your pension fund as often as possible to achieve the dignity in retirement that you deserve.

## What does it Pay?

**Occupational:** How long is a piece of string? Some workplace pensions give an amount based on salary and length of service. Other workplaces facilitate investments into pension funds for you to build up a pension pot and buy an annuity (or other financial product) at retirement. Whichever it is GMB always recommends that you join a pension scheme, stay in it till you retire and campaign to improve it via your Trade Union throughout your working life.

**State:** The full new state Pension is £203.85 per week. It increases in April each year by whichever is the highest of the previous September:

- earnings – the average percentage growth in wages (in Great Britain)
- prices – the percentage growth in prices in the UK as measured by the Consumer Prices Index (CPI)
- 2.5%

## How much does it cost?

**Occupational:** Employer and Employee contributions are determined by scheme rules which can take into account all factors including e.g. stock market returns, profitability, retirement age, level of benefits, affordability etc.

**State:** If you are employed you pay Class 1 National Insurance Contributions. The rates for most people for the tax year 2023 to 2024 are:

Your Pay	NI Rate
£242 - £967 per week	12%
Over £967 per week	2%

You pay less if:

- You're a [married woman or widow](#) with a valid 'certificate of election'
- You're [deferring National Insurance](#) because you've got more than one job

Full details about the New state pension can be found at [The new State Pension: What you'll get - GOV.UK \(www.gov.uk\)](#)

Please share this bulletin. Any member who wishes to receive it directly should email [george.georgiou@gmb.org.uk](mailto:george.georgiou@gmb.org.uk) and ask to be added to the distribution list. Likewise, if you wish to be removed.

December 2023(2)

## Pensions Bulletin

### The Chancellor's Autumn Statement The Government Response to the Local Government Pension Scheme Consultation

Last Wednesday the Chancellor of the Exchequer made his **Autumn statement** which included a number of pensions related announcements as below.

- The Government confirmed its commitment to the Triple Lock and so state pensions will be increased in line with average earnings i.e. 8.5%. This will raise the New State Pension to over £221 per week from April 2024.
- The Department of Work and Pensions (DWP) will consult on launching a 'public consolidator vehicle' run by the Pensions Protection Fund (PPF) aimed at smaller Defined Benefit (DB) schemes that are "unattractive to commercial providers." This could open the PPF as an investment vehicle for such schemes.
- HM Treasury will consult on ways to
  - reduce the barriers to returning fund surpluses to sponsors,
  - enable DB schemes to opt for "100% PPF coverage" in return for paying a higher levy,
  - introduce mechanisms to protect members.
- A small number of authorised Defined Contribution schemes to act as consolidators for DC pots under £1,000.
- The Government will support the Pensions Regulator's (TPR's) plans to implement a register of trustees and to update the trustee toolkit.
- An Autumn 2023 Finance Bill will legislate for the removal of the Lifetime Allowance (LTA) altogether.
- The Government proposes placing duties on occupational Defined Contribution (DC) pensions trustees to offer better services to savers when they access their pension assets. This may include Additional Voluntary Contributions (AVCs) arrangements within a DB scheme.
- The Government will further explore legislation around establishing Collective Defined Contribution (CDC) schemes and how this may be developed further to allow employers to establish different types of CDC schemes.
- There will be a call for evidence on a new 'Lifetime Provider Model' to simplify the DC pensions market and allow individuals to have "one pension pot for life."

Alongside the Chancellor's Autumn Statement, the response to '**The next steps on investments for the LGPS**' consultation was published on November 22nd 2023.

The consultation largely adopts the measures the government originally consulted on, with the main points from the consultation (in paragraph 9) set out as follows:

- "After having considered the responses, the government will now implement the proposals that we set out in the consultation to accelerate and expand pooling and increase investment in levelling up and in private equity.
- We will:
  - set out...that funds should transfer all assets to their pool by 31<sup>st</sup> March 2025, and set out in their ISS assets which are pooled, under pool management and not pooled and the rationale, value for money and date for review if not pooled

# Pensions Update

**GMB**

**U N I O N**

- revise pooling guidance to set out a preferred model of pooling including delegation of manager selection and strategy implementation
- implement a requirement in guidance for administering authorities to set a training policy for pensions committee members and to report against the policy
- revise guidance on annual reports to include a standard asset allocation, proportion of assets pooled, a comparison between actual and strategic asset allocation, net savings from pooling and net returns for each asset class against their chosen benchmark
- make changes to LGPS official statistics to include a standard asset allocation and the proportion of assets pooled and the net savings of pooling
- amend regulations to require funds to set a plan to invest up to 5% of assets in levelling up the UK, and to report annually on progress against the plan
- revise ISS guidance to require funds to consider investments to meet the government's ambition of a 10% allocation to private equity."

GMB is extremely disappointed that the government response takes no account whatsoever of the responses to the consultation which overwhelmingly opposed the drift towards greater pooling size, criticised increased management fees, spoke against investment in government policy outwith the fiduciary duty and identified a dangerous lack of rationale for investing in private equity.

So much for a listening government!

## **Pensions Bulletin Survey**

Do you enjoy this Bulletin? and would you like to continue to receive it? What items would you like covered?

Please click the link below to complete our short survey.

<https://forms.office.com/e/JyF0R9RpXt>

Please share this bulletin. Any member who wishes to receive it directly should email [george.georgiou@gmb.org.uk](mailto:george.georgiou@gmb.org.uk) and ask to be added to the distribution list. Likewise, if you wish to be removed.

# Remembrance Day

**GMB**

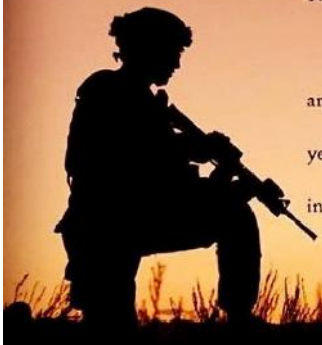
**UNION**

The branch laid a wreath in memory of those who gave their lives to fight for their country



They went with songs to the battle,  
they were young,  
Straight of limb, true of eye, steady  
and aglow.  
They were staunch to the end against  
odds uncounted.  
They fell with their faces to the foe.

They shall not grow old, as we that  
are left to grow old:  
Age shall not weary them, nor the  
years condemn.  
At the going down of the sun and  
in the morning,  
We will remember them



# Derrick Little Memorial

**GMB**  
UNION



Each year the branch remember our previous Branch Secretary, Derrick Little.

Derrick passed away 17 years ago and is fondly remembered by many for all the great work he did for staff within the authority.

Rest in peace Derrick



# York Christmas Trip

**GMB**

UNION

GMB members and their families had a great day out at York Christmas markets enjoying the festive atmosphere



# York Christmas Trip

GMB

UNION



# Looking After Your Mental Health

**GMB**

**UNION**

As the cost of living crisis continues, GMB are aware that many of our members and their families are facing some challenging times

During these tough times, it is easy to neglect our mental health, so the Union have compiled a list of organisations out there to help support members if required

**SAMARITANS**

**Samaritans**

116 123



**Mind | Infoline**

0300 123 3393



**HOPELINE UK (under-35s)**

0800 068 4141



**Bereavement Support**

0300 303 4434



**Crisis Support**

Text 'FRONTLINE' to 85258



**CALM**

0800 58 58 58



**Parenting Helpline**

0808 800 2222



**Relationship Counselling**

0300 0030396



**Domestic Violence Helpline**

0808 2000 247

# Looking After Your Mental Health

**GMB**

UNION



**Anxiety UK**

03444 775 774

**ocdaction**  
it's time to act

**OCD Action**

0845 390 6232



**Panic Attacks**

0844 967 4848

Addiction Helplines



**National Gambling Helpline**

0808 8020 133



Action on Addiction

**Action on Addiction**

0300 330 0659



**NHS/Drinkline National**

0300 123 1110

GMB are always there for our members who are going through tough times so please make sure you do not suffer in silence

There is always someone out there to help support everyone

**IT'S OKAY TO  
NOT BE OKAY**

# Benefits & Services

**GMB**

UNION

## **GMB Extra**

As part of your membership with GMB, you can access a range of discounts for you and your family. More information on all of these discounts can be found in the **My GMB** area of the GMB National Website ([www.gmb.org.uk](http://www.gmb.org.uk)). These discounts include:



### **20% off National Express**

We are proud to partner with [National Express](#) to offer all of our members this quality discount when travelling with National Express. This offer is a 20% discount off National Express full range of fares, including the cheapest online 'Restricted Fares'. The discount will apply to GMB members plus up to 3 others travelling with them and there will be a requirement to book at least 3 days in advance.



### **10% off at Go Ape!**

Looking to discover some seriously adventurous things to do outdoors? Go Ape offer outdoor experiences and activities across 34 locations UK wide. From zip wires, to super-springy trampoline nets in the trees, to off-road Segways, Go Ape have an adventure for everyone. So, if you're looking to get the blood pumping, take on a challenge, or just have fun with your Tribe, a day of unforgettable action, laughter, and achievement awaits. Who will you share adventure with? GMB is proud to partner with Go Ape to offer our members 10% off.



### **Up to 49% discount at Alton Towers**

We are proud to partner with [Alton Towers](#) to offer all of our members this quality discount. Unleash the 'Power of the Towers' this year as you share joy, laughter and thrills with family and friends at Britain's Greatest Escape! Enjoy an awesome choice of world-class rollercoasters including Wicker Man, Nemesis, Oblivion and The Smiler and a host of fantastic family attractions including the brand new 'Peter Rabbit™ Hippy Hop' ride

# Benefits & Services

**GMB**

**U N I O N**



## **Up to 48% off at LEGOLAND Windsor**

We are proud to partner with [LEGOLAND Windsor](#) to offer all of our members this quality discount. For an awesome family day out this year visit the LEGOLAND® Windsor Resort and experience the ultimate LEGO® adventure! With over 55 rides, live shows and attractions set over 150 acres of parkland plus a fully LEGO themed hotel on site, the LEGOLAND Windsor Resort is a family destination that is not to be missed!



## **Up to 49% discount at Warwick Castle**

We are proud to partner with [Warwick Castle](#) to offer our members this quality discount. Experience 1,100 years of Great British history in one of England's finest medieval fortresses. Experience the fun of real history on a visit to Warwick Castle! Warwick Castle is one of the most exciting historic locations in Europe, set in the heart of Shakespeare's England with over 1,100 years of fascinating architecture and amazing views in 64 acres of beautifully landscaped grounds.



## **Save up to 40% at Shrek's Adventure! London**

We are proud to partner with [Shrek's Adventure](#) to offer our members this quality discount. Join the search to find Shrek! A brilliantly bonkers interactive and immersive walkthrough experience, where the whole family can journey through Far Far Away as the stars of the show. See, hear, touch and smell the adventure by exploring 12 fairytale themed live shows, collecting the special ingredients that you will need in order to find Shrek and make it home safely!

# Benefits & Services

**GMB**

**UNION**



## Discount at Haven Holidays

Your perfect UK break. Haven offer the perfect base for your short break or holiday. When you join us on a Haven holiday, all our award-winning family holiday parks will give you the warmest welcome possible. We've made sure each of our 37 parks is on or near the coast, so the sound of the sea's never too far away. From under 5s getaways to dog friendly holidays and couples' retreats, we cater for everyone here at Haven. With over 100 indoor and outdoor activities to choose from at Haven, we have something suitable for the whole family, whatever your age or ability. All of our parks have great facilities and entertainment for all the kids – big ones and little ones. There's plenty to keep everyone busy. You'll find plenty of time to be together on your chosen Haven UK holiday.



## Up to 40% off at LEGOLAND Discovery Centre

We are proud to partner with the [LEGOLAND Discovery Centre](#) to offer all of our members this quality discount. For a super fun family day out visit one of a LEGOLAND Discovery centre – the ultimate indoor LEGO® playground. In Birmingham you can enjoy a 4D Cinema, two rides, a build and test zone to improve all of your LEGO building skills, as well as a LEGO cafe to sit back and enjoy after a day of building. In Manchester you can enjoy three LEGO® rides, 11 LEGO® play zones, a 4D cinema AND the opportunity to become a NINJA with the awesome LEGO® NINJAGO® City Adventure!

## PRIVILEGE PURCHASE CLUB

### Privilege Purchase Club Discounts

Introducing the Hotpoint [Privilege Purchase Club](#) offering exclusive pricing on over 850 different appliances including four great brands to choose from, Kitchenaid, Whirlpool, Hotpoint & Indesit. Products range from washing machines, refrigeration, cookers and dishwashers to Hotpoint's Small Domestic Appliance range. Some appliances are already pre-discounted and in addition we offer at least an **extra 15% off** using their monthly voucher code, displayed on the homepage.

# Benefits & Services

**GMB**

**U N I O N**



## 20% off Crown Paints

We are proud to partner with Crown Paints to offer all GMB members and their friends and family a 20% discount. With over 150 stores nationwide you're never too far away from your local Crown Decorating Centre to grab your discount. For more information about Crown Paints check out their website [here](#).



## Save on Glasses and Eye Tests at Vision Express

Built on a passion for the optical profession and a drive for unparalleled customer service, Vision Express take vision seriously. With coverage across the UK in over 600 stores, including selected Tesco Extra Stores.

- Free eye test, including digital retinal photography, upon purchase of complete glasses over £50
- Current national offer (e.g. 2 for 1 designer glasses) or save £30 on complete glasses
- 3-month's supply of soft disposable contact lenses when joining our contact lens Direct Debit scheme (Complete Contact Care) – terms and conditions apply
- 10% off non-prescription sunglasses
- 
- We'll allow a friend or family member to benefit from every one of these discounts as well, so let those closest to you receive the expert eye care they deserve.

**funkypigeon.com**

## Funky Pigeon 20% discount

GMB is proud to partner with [Funky Pigeon](#) to offer all of our members this 20% discount on their products.

# Benefits & Services

**GMB**

**UNION**



## Hermes 10% discount

Need to send a parcel? As one of the UK's largest parcel delivery companies, Hermes offer a range of flexible, affordable & convenient delivery options. As 'The Parcel People', they know every parcel you send means a lot, which is why they mean a lot to Hermes too. So it's no surprise they're trusted to deliver over a million parcels in the UK every day, 7 days a week! With over 90% of you living within 2 miles of one of their 4,700 drop off locations, whatever it is you're sending, Hermes have you covered. With prices starting from as little as £2.26, you'll also get full tracking included as standard. GMB is proud to partner with [Hermes](#) to offer all of our members this 10% discount on their services.



Proven Lost Luggage Protection

## TRACE ME Lost Luggage Protection Discount

We are proud to partner with [TRACE ME Luggage Tracker](#) to offer all of our members this discount.

Every year over 1 million bags go missing at airports globally, and are never returned to their owners. [TRACE ME Smart ID](#) luggage tag helps prevent that happening to you. It is compatible with baggage handling systems and works at virtually all airports and airlines around the world. It's secure, anonymous and provides you with complete peace of mind when you travel. No moving parts or batteries, always works where RFID, GSM or GPS signals are compromised. If your bag doesn't arrive, TRACE ME prevents it being lost forever and accelerates its return. You can get 40% off when you purchase TRACE ME Smart ID packs

## UIA—Home Insurance Offer

Just one phone call to us today could cut the cost of your home insurance, so what are you waiting for?



- Great Value
- Interest-free monthly payments
- Extra 10% discount on Combined Buildings & Content policies
- Get up to £50 towards any switching costs your current insurer might charge
- 97% of people would recommend us\*\*
- 100% UK-based call centres
- A dedicated, highly experienced Claims Team from the start to finish of any claim

Just call 0800 072 9922 (0143 876 1651 for mobile users)

## GMB Road Traffic Fund



If you drive as part of your work then the Road Traffic Fund is ideal for you.

For just an additional 10p per week to your GMB contributions, the fund offers a variety of benefit for those who drive as part of their work, including the payment of speeding fines (conditions apply)

Joining the Road Traffic Fund couldn't be easier.

*Discounted*  
**Car Insurance**  
*for GMB members*

Call us today and claim your discount  
**0800 756 8343**  
Visit us at [LV.com/GMB](http://LV.com/GMB)

LV= and GMB are not affiliated. GMB is a registered trademark of GMB. LV= is a registered trademark of LV= Insurance Limited. GMB is a registered trademark of GMB Insurance Limited.

**LV=**  
LIVERPOOL, VICTORIA  
*Good value, great value*

**GMB**  
GMB Insurance Limited

## Highly rated insurance from LV=

Good news... GMB members are entitled to exclusive discounts on a wide range of LV= insurance products through your union membership.

5 Star rated cover – awarded by Defaqto, the independent financial researcher, for the 11th year in a row for being one of the best quality car insurance products on the market. With our comprehensive cover we offer features and benefits including accidental damage and personal accident cover.

LV= also offer caravan insurance as well as discounted rates to GMB members on the following insurance cover:

Classic car insurance – our comprehensive car insurance policy offers you protection for your pride and joy in case something should ever happen.

Motorcycle insurance – motorbike lovers can enjoy our motorcycle insurance with full cover of helmet and leathers and can protect their no claim discount if they have 4 years claim free for the life of their policy.

- Accidental damage to your car
- Uninsured driver promise – no loss of No Claim Discount and no excess to pay
- Misfuelling cover if you accidentally fill your car with the wrong fuel
- New locks and keys if your keys are lost or stolen
- Unlimited cover for factory fitted phone, audio and sat nav equipment
- A new-for-old car replacement if yours is less than 12 months old
- £10,000 personal accident cover – if you or your partner are injured
- Replacement child car seats
- £200 cover for personal belongings in your car

**Contact the branch for more details**

# Social Media

**GMB**  
UNION

**Please follow the GMB  
Durham Local Authority  
Branch on Social Media**



@durhamgmb



@GMBDurham

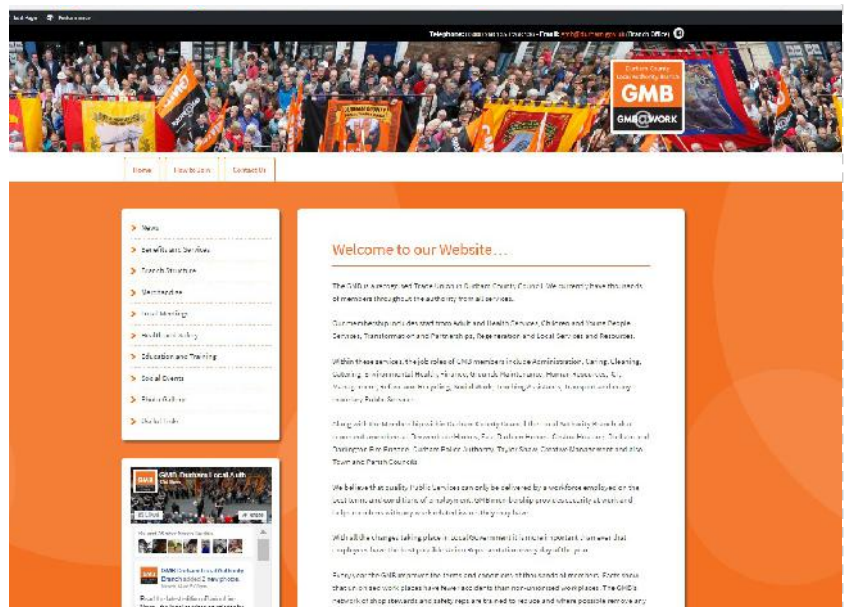


@durhamgmb



**Or visit our branch  
website**

[www.durhamgmb.info](http://www.durhamgmb.info)



# Keeping In Touch

**GMB**

U N I O N

The branch are keen to ensure that our members are always kept up to date

latest news

We are constantly updating our social media feeds, website and bulletin board with the latest news and events

**Please ensure we have your correct contact details**



Are your  
**CONTACT  
DETAILS**  
up to date?

In order to ensure that you are able to have your say in any ballots, the branch need to have your most up to date contact details

Please contact the branch to ensure we have your correct

# Redundancy / Restructures

**GMB**

UNION



Please contact the Branch if you receive a Section 188 notice or your Service is going through a restructure.

**Call us on 03000 268135**  
**or email: [gmb@durham.gov.uk](mailto:gmb@durham.gov.uk)**

## **GMB Bulletins**

Please note: up-to-the minute information for members is posted onto the Durham County Council Intranet bulletin board (under Trade Unions) and the Schools Extranet

# Sign Up to GMB

**GMB**

UNION



scan here with your smartphone



# Sign-up to GMB Union

**Durham County Local Authority Branch**

**Tel – 03000 268135**

[www.durhamgmb.info](http://www.durhamgmb.info)

**Sign-up for  
support at work**

You can join GMB here: **[www.gmb.org.uk/join-gmb](http://www.gmb.org.uk/join-gmb)**

# Reasons to Join GMB

**GMB**

UNION



## There are many reasons to join **GMB Union**...

There are many good reasons to join GMB, not only for you personally but for your family too.

**A safer workplace, greater job security, more pay, brighter prospects and better and safer pensions are just some reasons.**

## GMB membership isn't expensive, **it's priceless!**



### **Workplace representation**

GMB provides workplace representation, advice and support when you need it. Our reps are always on hand to help.



### **Legal cover**

Free access to a solicitor if you suffer a personal injury, plus many other legal services. Your family may be covered too!



### **Benefits & Services**

GMB membership provides a range of cash saving benefits and services. To find out more visit: [www.gmb.org.uk/extra](http://www.gmb.org.uk/extra)



Scan here to join GMB



# A Message From The Branch

**GMB**

UNION



[gmb@durham.gov.uk](mailto:gmb@durham.gov.uk)



GMB Durham Local Authority Branch



@GMBDURHAM

[www.durhamgmb.info](http://www.durhamgmb.info)

[www.gmbneyh.org.uk](http://www.gmbneyh.org.uk)

**Scan the QR Code with your smartphone to join GMB**

or visit us at: [www.gmb.org.uk/join-gmb](http://www.gmb.org.uk/join-gmb)



**A message from your GMB**

**Durham County LA Branch Team**



The GMB Durham team are based at County Hall Durham and work with GMB members all over the County, in all departments and Schools. We are here to support and advise on work related issues, including sickness absence, grievances, disciplinarys. We also have workplace reps in departments throughout the council.



Joy Thompson  
Branch Secretary



Les Timbey  
Branch President



Tracy Metcalfe  
Assistant Branch Secretary



David Clegg  
Branch Officer &  
Health & Safety



**03000 268135 – 03000 268138 – 03000 268989 – 03000 268134**

# Merry Christmas from the Branch

**GMB**

UNION

The branch would like to wish all members and their families a very Merry Christmas and a Happy New Year!




# Application Form (Direct Debit)

**GMB**  
UNION

Join  now for protection, support and advice.

Hand this form to your local GMB representative, or seal it and put it in the post (you do not need a stamp). Questions? Email us at [info@gmb.org.uk](mailto:info@gmb.org.uk) or visit our website: [www.gmb.org.uk](http://www.gmb.org.uk) where you can also join instantly.




**PLEASE USE BLOCK CAPITALS**

SIGN WHERE YOU SEE THE 

**TELL US ABOUT YOU.** This will help us do the best possible job for you.

Forename <input type="text"/>	Home address <input type="text"/>	Work address <input type="text"/>
Surname <input type="text"/>		
Title Mr Mrs Ms M Ms	Date of Birth <input type="text"/>	
Home phone number <input type="text"/>	Email address <input type="text"/>	Job title <input type="text"/>
Mobile number <input type="text"/>	Employer <input type="text"/>	Hours a week <input type="text"/>

**THE IMPORTANT BITS.** Please authorise the Direct Debit.

 <b>Instruction to your Bank or Building Society to pay by Direct Debit</b>		
Please fill in the form and send back to FREEPOST GMB		
Name & full postal address of Bank/Building Society		
To the Manager of Address: <input type="text"/> <input type="text"/> Postcode: <input type="text"/>	Bank/Building Society <input type="text"/> Postcode: <input type="text"/>	Service User Number <input type="text"/>
Name(s) of account holder(s) <input type="text"/>		
Account number <input type="text"/>	Sort code <input type="text"/>	Reference (FOR GMB USE ONLY) <input type="text"/>
Instruction to your Bank or Building Society. Please pay GMB Direct Debits from the account detailed in this instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this instruction may remain with GMB & if so, details will be passed electronically to my Bank/Building Society.		
Signature(s) 		Date <input type="text"/>
Banks/Building Societies may not accept Direct Debit instructions for some types of account.		

**PAYMENT DATE.** Please select a payment date.

If you are paid monthly ☐ 1st ☐ 8th ☐ 16th ☐ 23rd ☐ Last day of the month\* OR if you are paid 4 weekly ☐ 1st Friday ☐ 2nd Friday ☐ 3rd Friday ☐ 4th Friday  
\* or next working day

**STAYING IN TOUCH.** We want to make it as easy as possible to talk to each other.

GMB contacts members by email, phone and SMS about issues related to membership, membership services and campaigns.

Tick if you DO NOT wish to be contacted by: ☐ Email ☐ Phone ☐ SMS

GMB has a political fund to pay for political campaigning, which you can opt-in to for up to a week. In the past, the fund has helped win rights such as the minimum wage and maternity leave. There will be no detriment to you if you do not opt-in.

Do you want to opt-in to the political fund? ☐ YES ☐ NO

**AND JOIN.** I agree to abide by GMB rules.

Signed  Date

**Welcome to the GMB Union family!**

To read the GMB rulebook please visit [www.gmb.org.uk/rules](http://www.gmb.org.uk/rules) For our privacy policy go to [www.gmb.org.uk/your-privacy](http://www.gmb.org.uk/your-privacy) You can change your contact preferences at any time by logging into your MyGMB area at [www.gmb.org.uk/mygmb](http://www.gmb.org.uk/mygmb)

FOR GMB  
USE ONLY

Section  Branch  Membership number  Join date

# Application Form (Check Off)

**GMB****UNION**

Join  now for protection, support and advice.

Hand this form to your local GMB representative, or seal it and put it in the post (you do not need a stamp). Questions? Email us at [info@gmb.org.uk](mailto:info@gmb.org.uk) or visit our website: [www.gmb.org.uk](http://www.gmb.org.uk) where you can also join instantly.

PLEASE USE BLOCK CAPITALS

SIGN WHERE YOU SEE THE 

**TELL US ABOUT YOU.** This will help us do the best possible job for you.

Forename <input type="text"/>		Home address <input type="text"/>	Work address <input type="text"/>
Surname <input type="text"/>			
Title Ms Miss Mr Mx Mr	Date of Birth <input type="text"/> <input type="text"/> <input type="text"/>	Postcode <input type="text"/>	Postcode <input type="text"/>
Home phone number <input type="text"/>		Email address <input type="text"/>	Job title <input type="text"/>
Mobile number <input type="text"/>		Employer <input type="text"/>	Hours a week <input type="text"/>

**THE IMPORTANT BITS.** Please authorise us to take your fees from your wages.

Section 88, Trade Union and Labour Relations (Consolidated) Act 1992 as amended

I authorise my employer to deduct from my pay each week/month the sum of

£  or other amounts as may be fixed by GMB from time to time.

Pay number

- Please start the deductions immediately and pay the amounts to GMB.
- I note that this agreement may be cancelled by one month's notice in writing.
- I give permission to my employer to notify GMB of any future change of address.

Signature(s)



Date

**STAYING IN TOUCH.** We want to make it as easy as possible to talk to each other.

GMB contacts members by email, phone and SMS about issues related to membership, membership services and campaigns.

Tick if you DO NOT wish to be contacted by: ☐ Email ☐ Phone ☐ SMS

GMB has a political fund to pay for political campaigning, which you can opt-in to for 1p a week. In the past, the fund has helped win rights such as the minimum wage and maternity leave. There will be no detriment to you if you do not opt-in.

Do you want to opt-in to the political fund? ☐ YES ☐ NO

**AND JOIN.** I agree to abide by GMB rules.

Signed 

Date

To read the GMB rulebook please visit [www.gmb.org.uk/rules](http://www.gmb.org.uk/rules) For our privacy policy go to [www.gmb.org.uk/your-privacy](http://www.gmb.org.uk/your-privacy)

You can change your contact preferences at any time by logging into your MyGMB area at [www.gmb.org.uk/mygmb](http://www.gmb.org.uk/mygmb)

**Welcome to the GMB Union family!**

FOR GMB  
USE ONLY

Branch

Branch

Membership

Join