

GMB

UNION

Local Government and School Support Staff say

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29th February 2024

NJC PAY CLAIM 2024/25 UPDATE

Dear GMB Members,

We want to thank everyone who participated in the recent survey regarding your aspirations were for pay this year.

The survey results were discussed at a joint meeting of the GMB National Local Government and Schools Committees on 26th February 2024. I am pleased to inform you that your feedback has been carefully considered, and it was unanimously agreed that GMB would ask for the following points to be included in this year's pay claim:

- An increase of £3,000 or 10%, whichever is the greater, fully funded by the government.
- A clear plan to reach £15 per hour minimum rate by next year's pay implementation date 2025.
- An additional day's annual leave for personal / wellbeing purposes. For Term Time Only staff this equates to an additional day of leave during term time.
- End the current unfair term time only contract model and work with the NJC trade union side to develop a replacement that gives support staff the value and recognition they deserve.

The NJC Executive made up of representatives from GMB, Unison and Unite, met on 27th February 2024 to discuss each unions proposed pay claim. Following thorough discussions and negotiations, a headline claim that has been agreed for the joint union pay claim. This claim has now been submitted to the Local Government Association - **see details on the next page.**

Employers will now be briefed on the joint union pay claim and we expect pay negotiations to commence in April. Further updates will follow in due course.

Would you like information on becoming a GMB Representative in your workplace? Email PublicServices@gmb.org.uk

Not a GMB member? Join today at www.gmb.org.uk/join

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NJC PAY CLAIM: 2024/25

- An increase of at least £3,000 or 10% whichever is the greater.

In addition:

- Reviews of the gender, ethnicity and disability pay gaps in local government.
- A 2-hour reduction in the working week with no detriment
- An additional day of annual leave for personal or well-being purposes (with term time only staff also receiving a full day rather than a pro rata amount, that they can use at any time, including term time)
- A phased approach to reaching a minimum pay rate of £15 an hour in a maximum of two years, sooner if possible.

You can request a copy of the detailed pay claim from your local GMB Representative.

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