

**Local Government Services Pay Spines**

Current Pay Grades				After Pay Offer (2024/2025)			
SPINAL POINT	1st April 2023	Weekly Rate	Hourly Rate	1st April 2024	% Increase	Weekly Rate	Hourly Rate
3	£22,737	£437.25	£11.82	£24,027	5.67%	£462.06	£12.49
4	£23,114	£444.50	£12.01	£24,404	5.58%	£469.31	£12.68
5	£23,500	£451.92	£12.21	£24,790	5.49%	£476.73	£12.88
6	£23,893	£459.48	£12.42	£25,183	5.40%	£484.29	£13.09
7	£24,294	£467.19	£12.63	£25,584	5.31%	£492.00	£13.30
8	£24,702	£475.04	£12.84	£25,992	5.22%	£499.85	£13.51
9	£25,119	£483.06	£13.06	£26,409	5.14%	£507.87	£13.73
10	£25,545	£491.25	£13.28	£26,835	5.05%	£516.06	£13.95
11	£25,979	£499.60	£13.50	£27,269	4.97%	£524.40	£14.17
12	£26,421	£508.10	£13.73	£27,711	4.88%	£532.90	£14.40
13	£26,873	£516.79	£13.97	£28,163	4.80%	£541.60	£14.64
14	£27,334	£525.65	£14.21	£28,624	4.72%	£550.46	£14.88
15	£27,803	£534.67	£14.45	£29,093	4.64%	£559.48	£15.12
16	£28,282	£543.88	£14.70	£29,572	4.56%	£568.69	£15.37
17	£28,770	£553.27	£14.95	£30,060	4.48%	£578.08	£15.62
18	£29,269	£562.87	£15.21	£30,559	4.41%	£587.67	£15.88
19	£29,777	£572.63	£15.48	£31,067	4.33%	£597.44	£16.15
20	£30,296	£582.62	£15.75	£31,586	4.26%	£607.42	£16.42
21	£30,825	£592.79	£16.02	£32,115	4.18%	£617.60	£16.69
22	£31,364	£603.15	£16.30	£32,654	4.11%	£627.96	£16.97
23	£32,076	£616.85	£16.67	£33,366	4.02%	£641.65	£17.34
24	£33,024	£635.08	£17.16	£34,314	3.91%	£659.88	£17.83
25	£33,945	£652.79	£17.64	£35,235	3.80%	£677.60	£18.31
26	£34,834	£669.88	£18.10	£36,124	3.70%	£694.69	£18.78
27	£35,745	£687.40	£18.58	£37,035	3.61%	£712.21	£19.25
28	£36,648	£704.77	£19.05	£37,938	3.52%	£729.58	£19.72
29	£37,336	£718.00	£19.41	£38,626	3.46%	£742.81	£20.08
30	£38,223	£735.06	£19.87	£39,513	3.37%	£759.87	£20.54
31	£39,186	£753.58	£20.37	£40,476	3.29%	£778.38	£21.04
32	£40,221	£773.48	£20.90	£41,511	3.21%	£798.29	£21.58
33	£41,418	£796.50	£21.53	£42,708	3.11%	£821.31	£22.20
34	£42,403	£815.44	£22.04	£43,693	3.04%	£840.25	£22.71
35	£43,421	£835.02	£22.57	£44,711	2.97%	£859.83	£23.24
36	£44,428	£854.38	£23.09	£45,718	2.90%	£879.19	£23.76
37	£45,441	£873.87	£23.62	£46,731	2.84%	£898.67	£24.29
38	£46,464	£893.54	£24.15	£47,754	2.78%	£918.35	£24.82
39	£47,420	£911.92	£24.65	£48,710	2.72%	£936.73	£25.32
40	£48,474	£932.19	£25.19	£49,764	2.66%	£957.00	£25.86
41	£49,498	£951.88	£25.73	£50,788	2.61%	£976.69	£26.40
42	£50,512	£971.38	£26.25	£51,802	2.55%	£996.19	£26.92
43	£51,515	£990.67	£26.77	£52,805	2.50%	£1,015.48	£27.45
44	52488	£1,009.38	£27.28				
45	53463	£1,028.13	£27.79				
46	54438	£1,046.88	£28.29				
47	55412	£1,065.62	£28.80				
48	56387	£1,084.37	£29.31				
49	57364	£1,103.15	£29.81				

- Grade 1 Point 03
- Grade 2 Points 03 - 04
- Grade 3 Points 04 - 06
- Grade 4 Points 05 - 08
- Grade 5 Points 07 - 12
- Grade 6 Points 11 - 17
- Grade 7 Points 15 - 22
- Grade 8 Points 20 - 25
- Grade 9 Points 24 - 28
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- Grade 11 Points 30 - 34
- Grade 12 Points 33 - 37
- Grade 13 Points 36 - 40
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- Grade 15 Points 42 - 46
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Spinal Column Point (SCP) not adopted to ensure there are a maximum of 5 SCPs within each grade