

**GMB**

**UNION**

**Local Government and School Support Staff say**

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31st January 2025

## **NJC PAY CLAIM 2025/26 UPDATE**

Dear GMB Members,

We want to thank everyone who participated in the recent survey regarding your aspirations were for pay this year.

The survey results were discussed at a joint meeting of the GMB National Local Government and Schools Committees on 16<sup>th</sup> January 2025. I am pleased to inform you that your feedback has been carefully considered, and it was unanimously agreed that GMB would ask for the following points to be included in this year's pay claim:

- A £3000 flat rate increase on all pay points. This would ensure that all Local Government and Schools workers receive at least an uplift of RPI plus 2%. (the RPI rate is forecast at 3.5% April 2025)
- School support staff - to be allowed to take 1 day of their current annual leave during term time.
- A reduction in the working week by two hours for Local Government workers

The NJC Executive made up of representatives from GMB, Unison and Unite, met on 24th January 2025 to discuss each unions proposed pay claim. Following thorough discussions and negotiations, a headline claim that has been agreed for the joint union pay claim. This claim has now been submitted to the Local Government Association - **see details on the next page.**

Employers will now be briefed on the joint union pay claim and we expect pay negotiations to commence in April. Further updates will follow in due course.

Would you like information on becoming a GMB Representative in your workplace? Email [PublicServices@gmb.org.uk](mailto:PublicServices@gmb.org.uk)

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Not a GMB member? Join today at [www.gmb.org.uk/join](http://www.gmb.org.uk/join)

## NJC TRADE UNION SIDE PAY CLAIM 2025

An increase of at least £3,000 on all spinal column points.

**In addition:**

- A clear plan to reach a minimum pay rate of £15 an hour
- One extra day of annual leave for all staff
- A reduction in the working week by two hours, with no loss of pay
- The ability for school staff to take [at least] one day of their annual leave during term time, with no loss of pay

You can request a copy of the detailed pay claim from your local GMB Representative.

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