2025/2026 Local Government Pay Offer GMB										
										UNION
Current Pay Grades						After Pay Offer (2025/2026)				
SPINAL POINT	1st April 2024	Weekly Rate	Hourly Rate			1st April 2025	% Increase	Increase	Weekly Rate	Hourly Rate
3	£24,027	£462.06	£12.49	Grade 1	Grade2	624 706	2 20%	6769.96	6476.94	(12.80
4	£24,404	£469.31	£12.68	Grade 1 Grade 3	Grauez	£24,796 £25,185	3.20% 3.20%	£768.86 £780.93	£476.84 £484.33	£12.89 £13.09
5	£24,790	£476.73	£12.88	-	Grade 4	£25,583	3.20%	£793.28	£491.99	£13.30
6	£25,183	£484.29	£13.09			£25,989	3.20%	£805.86	£499.79	£13.51
7	£25,584	£492.00	£13.30	Grade 5		£26,403	3.20%	£818.69	£507.74	£13.72
8	£25,992	£499.85	£13.51	4		£26,824	3.20%	£831.74	£515.84	£13.94
9 10	£26,409 £26,835	£507.87 £516.06	£13.73 £13.95	-		£27,254 £27,694	3.20% 3.20%	£845.09 £858.72	£524.12 £532.57	£14.17 £14.39
10	£27,269	£524.40	£14.17	-	Grade 6	£27,694 £28,142	3.20%	£872.61	£532.57 £541.18	£14.59 £14.63
12	£27,711	£532.90	£14.40	-		£28,598	3.20%	£886.75	£549.96	£14.86
13	£28,163	£541.60	£14.64		1 1	£29,064	3.20%	£901.22	£558.93	£15.11
14	£28,624	£550.46	£14.88			£29,540	3.20%	£915.97	£568.08	£15.35
15	£29,093	£559.48	£15.12	Grade 7		£30,024	3.20%	£930.98	£577.38	£15.60
16 17	£29,572 £30,060	£568.69 £578.08	£15.37 £15.62	-		£30,518	3.20%	£946.30 £961.92	£586.89	£15.86
17	£30,060 £30,559	£578.08 £587.67	£15.82	-1		£31,022 £31,537	3.20% 3.20%	£961.92 £977.89	£596.58 £606.48	£16.12 £16.39
10	£31,067	£597.44	£16.15	1		£32,061	3.20%	£994.14	£616.56	£16.66
20	£31,586	£607.42	£16.42		Grade 8	£32,597	3.20%	£1,010.75	£626.86	£16.94
21	£32,115	£617.60	£16.69			£33,143	3.20%	£1,027.68	£637.36	£17.23
22	£32,654	£627.96	£16.97		4	£33,699	3.20%	£1,044.93	£648.06	£17.52
23	£33,366	£641.65	£17.34		-	£34,434	3.20%	£1,067.71	£662.19	£17.90
24 25	£34,314 £35,235	£659.88 £677.60	£17.83 £18.31	Grade 9		£35,412	3.20%	£1,098.05	£681.00	£18.41
25	£36,124	£694.69	£18.78	-		£36,363 £37,280	3.20% 3.20%	£1,127.52 £1,155.97	£699.28 £716.92	£18.90 £19.38
27	£37,035	£712.21	£19.25	-	Grade 10	£38,220	3.20%	£1,185.12	£735.00	£19.86
28	£37,938	£729.58	£19.72			£39,152	3.20%	£1,214.02	£752.92	£20.35
29	£38,626	£742.81	£20.08		] [	£39,862	3.20%	£1,236.03	£766.58	£20.72
30	£39,513	£759.87	£20.54	Grade 11		£40,777	3.20%	£1,264.42	£784.18	£21.19
31	£40,476	£778.38	£21.04	_		£41,771	3.20%	£1,295.23	£803.29	£21.71
32 33	£41,511 £42,708	£798.29 £821.31	£21.58 £22.20	-	Grade 12	£42,839	3.20%	£1,328.35	£823.83	£22.27
34	£43,693	£840.25	£22.20	-	Grade 12	£44,075 £45,091	3.20% 3.20%	£1,366.66 £1,398.18	£847.59 £867.14	£22.91 £23.44
35	£44,711	£859.83	£23.24			£46,142	3.20%	£1,430.75	£887.34	£23.98
36	£45,718	£879.19	£23.76	Grade 13	1	£47,181	3.20%	£1,462.98	£907.33	£24.52
37	£46,731	£898.67	£24.29			£48,226	3.20%	£1,495.39	£927.43	£25.07
38	£47,754	£918.35	£24.82			£49,282	3.20%	£1,528.13	£947.73	£25.61
39	£48,710	£936.73	£25.32		Grade 14	£50,269	3.20%	£1,558.72	£966.71	£26.13
40	£49,764	£957.00	£25.86		-	£51,356	3.20%	£1,592.45	£987.62	£26.69
41 42	£50,788 £51,802	£976.69 £996.19	£26.40 £26.92	Grade 15	-	£52,413 £53,460	3.20% 3.20%	£1,625.22 £1,657.66	£1,007.95 £1,028.07	£27.24 £27.79
42	£52,805	£1,015.48	£27.45	-		£54,495	3.20%	£1,637.66 £1,689.76	£1,028.07 £1,047.98	£27.79 £28.32
44	52488	£1,009.38	£27.28	1		.,			,	
45	53463	£1,028.13	£27.79		Grade 16					
46	54438	£1,046.88	£28.29							
47	55412	£1,065.62	£28.80	4						
48 49	56387 57364	£1,084.37 £1,103.15	£29.31 £29.81	-						
47	57504	1,103.13	127.01	Grade 1	Point 03					
				Grade 2	Points 03 - 04					
				Grade 3 Grade 4	Points 04 - 06 Points 05 - 08					
				Grade 5 Grade 6	Points 07 - 12 Points 11 - 17					
				Grade 7	Points 15 - 22					
				Grade 8 Grade 9	Points 20 - 25 Points 24 - 28					
Grad Grad Grad Grad Grad Grad					Points 27 - 31					
					Points 30 - 34 Points 33 - 37					
					Points 36 - 40					
G					Points 39 - 43 Points 42 - 46					
				Grade 16	Points 45 - 49					
Spinal Column Poin	nt (SCP) not adopted to	ensure there are a	maximum of 5 SCPs w	ithin each grade						